

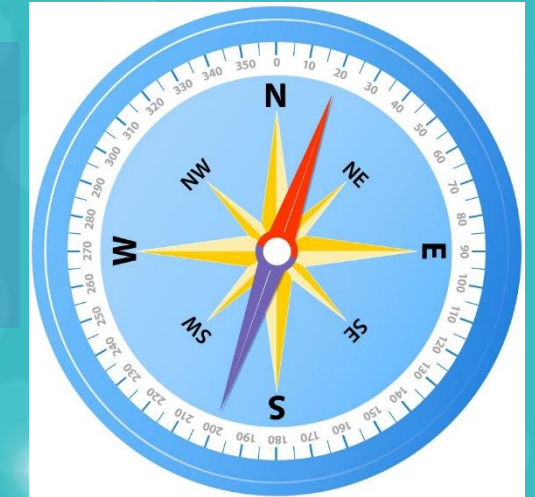
# South Asia Network's Knowledge Hub

3<sup>rd</sup> Nov 2023 | Mumbai, India

**10** **GRI** *South Asia Network  
Seeding transparency  
2013 to 2023*

# A Charter for Sustainability Imperatives

GRI South Asia's Charter is like a compass for businesses to navigate their way forward while integrating priorities of all their stakeholders. Demonstration of commitment is through the impacts they create all across.



The UN Sustainable Development Goals is the most widely used tool to measure impacts, align strategies, allocate resources and implement action. The steps are linked with the organisation's vision, mission, goals and purpose.

## Three fundamental questions answered

EFQM

### WHY

"Why" does this organisation exist?  
What purpose does it fulfil? Why this particular Strategy...

DIRECTION

### HOW

"How" does it intend to deliver on its Purpose and its Strategy...

EXECUTION

### WHAT

"What" has it actually achieved to date? "What" does it intend to achieve tomorrow...

RESULTS

# Stewardship for Sustainability

Based on GRI South Asia Charter

**Stewardship** is creating value by integrating the needs of all the stakeholders, requiring genuine intent & persistence, to create a collective better future. **Steward leadership** is a vital enabler.

## Maturity in implementing sustainability



- 5 >>>> PURPOSE: CREATE VALUE
- 4 >>>> LEADERSHIP : LONG-TERM VIABILITY
- 3 >>>> EFFICIENCY : SMART TO DO
- 2 >>>> OBLIGATION: EXPECTED TO DO
- 1 >>>> COMPLIANCE: MUST DO
- 0 >>>> DISREGARD : IGNORE

# Highlights of the engagement offering



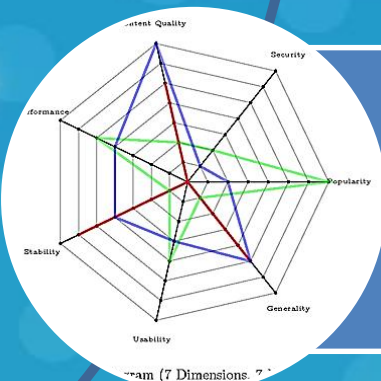
## 1. Understanding the Global Goals

- 1.1 Check, create awareness on sustainability + SDGs, Targets
- 1.2 Understand business priorities (= confirm material topics)



## 2. Relate the Goals to Material Topics

- 2.1 Map SDGs to business priorities
- 2.2 Identify indicators to measure progress



## 3. Measure the Impacts

- 3.1 Review progress + gap analysis
- 3.2 Opportunities for improvement + way forward

## Benefits

- ★ Move up the sustainability maturity curve
- ★ Create greater positive impact
- ★ Easier access to capital
- ★ Rewarded by rating agencies, stock markets, etc.
- ★ Recognised by the government
- ★ Considered a leader & partner of choice

# Sustainability Reporting & Performance

## Unleashing power of tech platform



Understanding Market & Disclosure Requirement	To assess sustainability maturity, double materiality, stakeholder engagement & across voluntary framework and regulations
Define Data needs and governance, processes, controls	To identify data gaps and underlying data model that is future-proof
Implement technology platform	For data completeness, accuracy, governance and workflows ensures audit readiness
Check BRSR- GRI Standards Content Index	Ensuring accurate alignment between BRSR and GRI Standards

### Benefits:

- Define your approach to sustainability on a strategic level
- Kick-start your sustainability journey or receive help along the way
- Get support on meeting SEBI's regulatory reporting requirement along with GRI Standards mapping
- Translate requirements of the standards into actionable steps
- Data Insights for external & internal decision making
- Unveil the strategic direction through the analytics
- Check your report on alignment with the GRI Standards

*Enabling companies that produce Business Responsibility and Sustainability Report (BRSR) to use much of the same data to produce GRI report with accuracy.*