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Project Working Group Member Bios

Review of GRI 403: Occupational Health and Safety

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Project Working Group Members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the Project Working Group that will deliberate and recommend updates to *GRI 403: Occupational Health and Safety* in 2017. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in occupational health and safety.

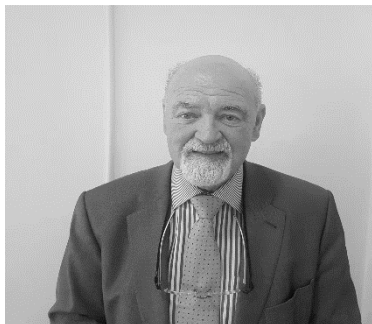


Chair of the PWG – Dr Sharron O'Neill

Senior lecturer, School of Business, University of New South Wales, Australia

Constituency: Mediating Institution (Academic)

Dr Sharron O'Neill is a senior lecturer in the School of Business at the UNSW Canberra. Sharron holds academic and professional accounting qualifications and her PhD and subsequent research has focused primarily on corporate accountability for work health and safety (WHS). These projects have examined the design, measurement, reporting and assurance of WHS performance indicators used in internal and external reporting. Sharron has a particular interest in non-financial indicators of WHS performance and advises government, investors and industry on WHS performance measurement and reporting. Her research projects bring the accounting and safety professions together with industry, government and academia and she is a member of CPA Australia, the Australian Institute of Company Directors, the Safety Institute of Australia and the National Safety Council of Australia. Prior to her academic career Sharron was a financial accountant working in manufacturing, transport and healthcare industries.



Frank Barry

Health and Safety Advisor, Irish Congress of Trade Unions (ICTU), Ireland

Constituency: Labor

Frank Barry was a Senior Scientific Officer with an Irish Government Agency for many years. He is a qualified engineer, he is currently working in Maynooth University as a Safety Adviser, he is a Health and Safety consultant to Industry and the Education sector.

He is a serving member of ECHA, Risk Assessment Committee (RAC) and a ETUI Representative on the Working Party on Chemicals (WPC) at DG Employment Luxembourg, he is also a member of a number of Standard CEN and ISO TCs Standards committees, and is a member of the Employment Appeals Tribunal in Dublin.



Isidora Diaz Heredia

**Group Head of Health and Safety Management Systems,
LafargeHolcim Ltd, France**
Constituency: Business

Isidora Diaz has 15+ combined years of experience in health and safety and sustainability areas both in the waste management and in the construction materials industry at country, regional and global level with dual technical and business background.

She is currently Head of Health and Safety Management Systems in LafargeHolcim.

She holds a MBA and bachelor's degree in Chemistry as well as a MSc in industrial hygiene, safety and psychosociology.



André Fey

VP and Head of HSE, Norsk Hydro ASA, Norway
Constituency: Business

Currently heading the corporate team for health, safety, security and environment (HSE) at Norsk Hydro, Oslo, Norway, since 2011.

Born and educated in Wuppertal, Germany, finishing university in 1997 and starting the professional career as a safety engineer at a German aluminium company in Bonn, Germany. After take-over by Norsk Hydro, joining the central team for HSE. Taking on the position of HSE director for the extrusion part of Hydro's business, working out of Lausanne, Switzerland. Before moving to Oslo into the current position, serving as a production manager at an aluminium extrusion site in Raeren, Belgium.



Richard Jones

**Head of Policy and Public Affairs, Institution of Occupational
Safety and Health (IOSH), UK**
Constituency: Mediating Institution (Professional Body)

Richard leads on developing the Institution's policies and public affairs strategy, including parliamentary activities and support of campaigns and media. He manages the Institution's external liaison, consultation, representation and relationship-building. Representing IOSH on external strategic committees, he is a member of ISO PC 283 committee, developing ISO 45001.

A Chartered Safety and Health Practitioner, Fellow of IOSH and a CIPR Accredited Practitioner, Richard has an MSc in risk management and safety technology. With an engineering background, he has been a health and safety professional for 27 years and his management experience includes 16 years at a strategic level.



Viktor Kempa

Senior Researcher, European Trade Union Institute (ETUI), Belgium

Constituency: Labor

Viktor Kempa graduated from the Faculty of Mining and Geology of the Technical University of Ostrava in 1982 and obtained a post-graduate degree in Occupational Health and Safety (OHS) from the same university in 1988. Prior to joining the ETUI in 2002 as Research officer in the field of health and safety, he was Head of the OHS and Environmental Protection Department of the Czech Trade Union of Mine, Geology and Oil Industry Workers and a member of the National Tripartite Committee on OHS and of the National Council on OHS in the Czech Republic.



Nancy Leppink

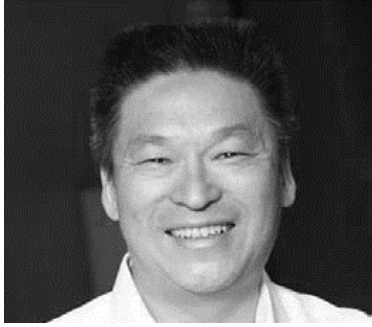
Chief, Labour Administration, Labour Inspection and Occupational Safety and Health Branch, International Labor Organization (ILO), Switzerland

Constituency: Civil Society Organization

Appointed on June 2, 2014, as the Chief of the Labour Administration, Labour Inspection, and Occupational Safety and Health Branch (LABADMIN/OSH) within the Governance and Tripartism Department.

Ms. Leppink holds a JD from the University of Minnesota Law School and BSc in Psychology from the University of Washington. Prior to joining the ILO, Ms. Leppink was a presidential appointee as a senior executive and led the Wage and Hour Division of the United State Department of Labor. From 1999-2009, she was the Chief General Counsel for the State of Minnesota Department of Labor and Industry and from 1985-1999 she was a State Assistant Attorney General practicing the areas of human rights, occupational safety and health, and labour and employment law.

Ms. Leppink has over 25 years of experience as a strategist and leader in employment and labor policy, law, administration, enforcement and compliance. She has experience at national, international and state levels working with public, private and non-profit sectors. She has extensive knowledge of policy and law in the areas of employment and labor standards, occupational safety and health, and human rights. She brings to the ILO significant skills in the development and strategic implementation of legislation and regulations. She has managed diverse groups and organizations ranging from small teams to the 1600+ employees of the Wage and Hour Division.



Dr Olivier LO

Senior Medical Ambassador, International SOS Foundation, Singapore

Constituency: Civil Society Organization

Dr LO started his career with International SOS (1991) in Geneva, then Hong Kong and held senior medical leadership appointments in Asia region, leading to his additional nomination as International SOS Foundation Ambassador - Duty of Care (2012-).

His medical qualifications include specialization in Air and Space Medicine, Tropical Diseases, Public Health as well as Disaster Medicine, Emergency Crisis Management, Occupational Medicine (UK) and is trained in Maritime Occupational Health Medicine (NIVA, Finland).

Dr LO received his Diploma of Doctor of Medicine from the Louis Pasteur Medical University in Strasbourg, France. He is a qualified Occupational Health and Safety Management System Auditor (SEQM/IRCA), member of the French Medical “Conseil de l’Ordre”, Fellow at the Royal Society of Medicine (UK), member of the ACOEM – American College of Occupational & Environment Medicine (USA), member of International Maritime Health Association as well as the International Society of Infectious Diseases (ISID). He is the appointed National Secretary (Singapore) of the International Commission on Occupational Health (ICOH) 2015-2018. He also holds an international (aircraft) private pilot’s licence.



Dr David Michaels

Professor of Environmental and Occupational Health, Milken Institute School of Public Health, The George Washington University, USA

Constituency: Labor

David Michaels, PhD, MPH is an epidemiologist and Professor of Environmental and Occupational Health at the Milken Institute School of Public Health of George Washington University in Washington, DC. From 2009 until January 2017, he was the United States Department of Labor’s Assistant Secretary for Occupational Safety and Health, the longest serving Assistant Secretary in OSHA’s history. From 1998 to 2001, Dr. Michaels served as Assistant Secretary of Energy for Environment, Safety and Health, charged with protecting the workers, community residents and environment in and around the US nuclear weapons facilities.



William G. Perry

Director, Directorate of Standards and Guidance, U.S. Occupational Safety and Health Administration (OSHA), USA

Constituency: Mediating Institution (Government)

William Perry is Director of the Directorate of Standards and Guidance at the U.S. Occupational Safety and Health Administration (OSHA), where he is responsible for leading the development of standards and guidance products covering a wide variety of occupational safety and health hazards. He currently leads OSHA's efforts to integrate occupational safety and health into corporate sustainability initiatives and reporting, and oversees the Agency's initiatives to promote implementation of safety and health programs by employers. Mr. Perry has 37 years of experience as an industrial hygienist, senior health scientist, and policy analyst on occupational safety and health regulation.



Dana Sasarean

Senior ESG Analyst – Mining, Sustainalytics, Canada
Constituency: Investor

As a senior ESG mining analyst with Sustainalytics, Dana is analysing the ESG risk and performance of some of the world's largest mining companies. She is especially interested in health and safety, carbon emissions, clean tech, corruption, biodiversity, water, and community impact. Dana has over ten years of expertise in the oil and gas industry and has worked for companies such as Innovest, RiskMetrics, and MSCI, where she was the Energy Sector Content Lead. Dana holds Finance and Banking BA from the West University in Timisoara and a Master in Environmental Studies from the York University in Toronto.



Dr Herbert Schilthuis

Global Director Health and Safety, Heineken International, the Netherlands
Constituency: Business

Currently responsible for driving the global health and safety agenda in HEINEKEN, Herbert Schilthuis continues to develop his expertise in infectious diseases, tropical medicine, health promotion and organization of health care. He has been supervising medical care for Heineken employees and their family members in Africa, including the Joep Lange HEINEKEN HIV Workplace Program and advising the Heineken operating companies in Africa on health and safety since 2007. Previous to joining Heineken, Schilthuis worked for the Netherlands' Health Inspectorate, supervising public health across the country, founded the National Coordination Centre for Travel Health, served on Amsterdam's Municipal Public Health Department, and worked for Médecins Sans Frontières in South Sudan and Cambodia.

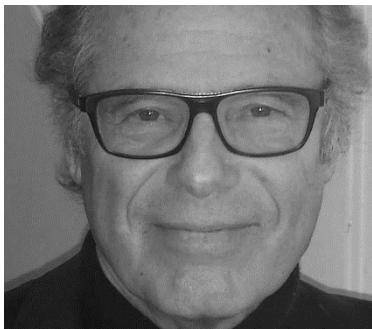


Kathy A. Seabrook

Chair of the Board of Directors, Center for Safety and Health Sustainability (CSHS), USA

Constituency: Civil Society Organization

Kathy A. Seabrook is the founder and President of Global Solutions, Inc., working with organizations to strategically manage their safety, health and environmental risks through integration with their business, sustainability, operational and commercial excellence strategies. She holds OH&S certifications in the US, UK and Europe, is a published author, US Expert to PC 283/ISO 45001 OH&S Management Systems and member of the US ANSI Z10 OHSMS committee. She is Chair of the Board - Center for Safety and Health Sustainability, past president - American Society of Safety Engineers (ASSE) and Fellow of the Institution of Occupational Health and Safety and ASSE.



Larry Stoffman

Labour Consultant, Canadian Labour Congress, Canada

Constituency: Labor

Mr. Stoffman has represented the Canadian Labour Congress and its affiliated unions on Health Canada's Current Issues Committee since its inception in 1992. He also served as a Governor of the Hazardous Materials Information Review Commission. He was the Canadian Labour Representative at the U.N. (ECOSOC) sponsored negotiation of the Globally Harmonized System of Chemical Classification and Labeling (GHS). He is Canadian delegate and a Trade Union representative on ISO OSH Management Project Committee (283). He formerly chaired the National Environmental & Occupational Exposures Committee, (Canadian Partnership Against Cancer) and the UFCW National Council Health & Safety Committee.

Mr. Stoffman is a graduate of the University of British Columbia (political science) and studied industrial toxicology at Simon Fraser University, where he also served as Director of the Worker Resource Centre in 1981.



Dr Derek Yach

Senior Vitality Consultant, Vitality Group, USA

Constituency: Business

Derek Yach has focused his career on advancing global health. He is Senior Vitality Consultant of the Vitality Group, part of Discovery Holdings Ltd. Prior to that he was SVP Global Health and Agriculture Policy at PepsiCo, where he supported portfolio transformation and led engagement with major international groups and new African initiatives at the nexus of agriculture and nutrition. He has headed global health at the Rockefeller Foundation, has been a Professor of Global Health at Yale University, and is a former Executive Director for Noncommunicable Diseases and Mental Health at the World Health Organization (WHO). At WHO, he served as cabinet director under Director-General Gro Harlem Brundtland, where he led the development of WHO's Framework Convention on Tobacco Control

and the Global Strategy on Diet and Physical Activity. Dr. Yach established the Centre for Epidemiological Research at the South African Medical Research Council. He has authored or co-authored over 250 articles covering the breadth of global health. Dr. Yach serves on several advisory boards, including Cornerstone Capital, the Wellcome Trust, the World Economic Forum, and (formerly) the Clinton Global Initiative. His degrees include an honorary DSc from Georgetown University, MBChB from the University of Cape Town, BSc (Hons Epi) from the University of Stellenbosch, and an MPH from the Johns Hopkins Bloomberg School of Public Health.

GSSB Sponsors



Kirsten Margrethe Hovi

Vice-president and head of Extra-Financial Reporting, Norsk Hydro ASA, Norway
Constituency: Business

Kirsten has worked for many years for Hydro within different areas including HSE, CSR, human resources, quality management, strategy, process engineering and communication. Since 2004 she is responsible for Hydro's extra-financial reporting. She has also actively participated in developing general and industry specific reporting standards, representing both the mining and the oil and gas industry. She has been a GRI practitioner since 2003 and a member of GRI's Global Sustainability Standards Board since January 2014.

Born in Norway, Hovi graduated with a Master's degree in Chemical Engineering from the Norwegian University of Science and Technology (NTNU) in 1983. She studied French at Alliance Française in Paris in 1984 and holds an economics degree from the Norwegian School of Management (1989).



Stiaan Wandrag

Head Sustainability Advisory, Sasol Group, South Africa
Constituency: Business

Based in Johannesburg, Stiaan is a registered veterinary surgeon and also has an M.Phil. (Environmental Management), with the focus on Human Rights. He started his career in veterinary research (Toxicology), and was the Responsible Care Leader for the South African Operations of the Dow Chemical Company for eight years. Stiaan is since 2006 responsible for Sasol's sustainability reporting globally. He is a member of the GRI since 2011, and is also a member of the local GRI Network Advisory Committee in South Africa. He is also serving on the Advisory Committee on Integrated Reporting in South Africa. He has strong experience in research, quality assurance, safety, health and environmental management, human rights, ethics, sustainability reporting and sustainability data assurance.