

10 **GRI** *South Asia Network*
Seeding transparency
2013 to 2023

**IMPACT STORIES IN
THE SOUTH ASIA REGION**

A Celebration of Corporate Sustainability Initiatives

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From the Editor's Desk

With 26 years as the global leader in sustainability reporting, GRI has been a catalyst for change and a consistent, reliable partner in the pursuit of sustainable development. Used by over 10,000 organizations across more than 100 countries – including 73% of the world's 250 largest companies – the GRI Standards stand as the most widely adopted sustainability reporting standards worldwide. This holds true for Indian subcontinent as well. As outlined in our linkage document on utilizing the GRI Standards for reporting under the SEBI Business Responsibility Sustainability Reporting (BRSR) framework, GRI already covers the majority of disclosure requirements, simplifying the reporting process for Indian organizations.

GRI data reveals that there were a total of 22,464 downloads of the GRI Standards by users in India. The top 15 downloaded Topic Standards in the South Asian Region from the previous year not only reflect the widespread adoption of these standards but also highlight that companies report on a broader range of sustainability issues, placing increasing emphasis on social topics. Key topics of growing interest include effluents and water, occupational health and safety, emissions, energy, materials, biodiversity, employment practices, procurement practices, and more.

At the COP26 climate summit last year, India garnered significant attention. Prime Minister Narendra Modi committed to reducing the country's emissions to achieve net-zero

status by 2070, marking a significant shift from India's former status as the world's third-largest polluter. In practical terms, this means that India needs to source half of its energy from renewable sources by the end of this decade. Such promises amplify the need for standardized and comparable information reporting, enhancing stakeholder decision-making while preventing greenwashing and selective disclosure by companies. This is where the Global Reporting Initiative (GRI) comes into play

Currently, there are two significant developments happening in the sustainability reporting landscape.

One, the European Sustainability Reporting Standards (ESRS) have been created by the EU for a multi-stakeholder audience, including investors.

And two, the standards for disclosing sustainability-related financial information are being drafted by the IFRS (International Financial Reporting Standards) Foundation. We are exploring how the two sets of standards can work together to reduce the corporate reporting burden for users and enhance the quality, consistency, comparability, and credibility of global sustainability reporting for key stakeholders, including investors.

It's important to note that stakeholders, including investors, have made it clear that focusing solely on financial impact and enterprise value creation will not fully explain an organization's efforts

on behalf of the climate and society. This is precisely why the GRI standards have been valued for 26 years. They enable organizations to identify, prioritize, and be transparent about their impacts on the economy, environment, and society. GRI is at the centre of global convergence in standards for reporting the impacts of an organization on the world and society. Through GRI's comprehensive reporting framework, we enable organisations to identify, prioritize and be transparent about their economy, environment and society.

The primary impact of sustainability reports and the associated process is to create transparency in the market.

Because going forward the impact of transparency will affect not only manufacturers, investors, and shareholders, but also the end-user – us, the consumer, and in that sense, the stage is set for us to start seeking actionable data.

The impact of GRI in South Asia is evident. It has only been 10 short years and already companies are carving out a larger role and relationships for themselves - and expanding their definitions of impact and value creation. Many large corporations across the region are measuring and reporting their environmental and social impacts, and they are taking action. This publication is our first attempt to bring a few stories of action and impact from a couple of corporations with whom we have been collaborating in diverse ways. These stories highlight their conviction, the investments made, and the efforts of dedicated individuals that bring about change.



ADITYA BIRLA GROUP

Mumbai, India

An Overview

The Group has over seven decades of responsible business practices, and building on a strong foundation of stakeholder value creation, it has grown into a global powerhouse

in sectors such as metals, pulp and fibre, chemicals, textiles, carbon black, telecom, cement, financial services, fashion retail and renewable energy. Today, over

50% of the Group revenues flow from overseas operations in 41 countries. They believe leadership lies at the heart of knowing what they stand for.

Corporate Details



Established/
Incorporation

1857



Turnover

**USD 60
Billion**
(31-Mar-2022)



Sector (Top 5)

**Aluminium
Rolling,
Viscose Staple
Fibre, Carbon
Black, Cement
and Insulators**



Employees

185,000
(31-Mar-2022)



Products/
Services (Top 3)

**Aluminium
Rolling,
Viscose Staple
Fibre, Carbon
Black**

Sustainability Details

Material topics:

- **Decarbonisation**
- **Biodiversity management**
- **Climate change adaptation**
- **Water resilience**
- **Circularity**

Priority SDGs	Initiatives	Business Benefits	Impacts
 <p>Affordable and Clean Energy</p>	<p>Waste-to-Wealth for Circularity Hindalco produces 1.32 mn MT of primary aluminium, generating 12.6 mn MT of waste annually (0.48 mn MT of hazardous waste). In FY 2022-23, 88% of waste was utilised, by investing INR 356.77 crore. Most of the waste is utilised by the cement industry (co-processing) to make products such as ready-mix concrete, bricks, and paver tiles in road-making.</p>	<p>Lowers cost of cement manufacture</p>	<p>Lower climate change impacts by avoided GHG emissions</p>
 <p>Responsible Consumption and Production</p>		<p>Lowers cost of disposing waste for the aluminium business</p>	<p>Conversion of a hitherto waste material to an input for another business, thereby promoting circularity</p>
 <p>Climate Action</p>		<p>Conventional industrial waste converted to value-added products</p>	<p>Lower environmental footprint by switch to alternate input materials derived from hazardous waste</p>

The Innovation

Spent pot line is a hazardous waste generated from de-lining of electrolytic pots in the aluminium smelters. Hindalco installed a crusher at the smelter at Mahan; this is first of its kind in India. Chunks of the spent pot line are crushed and reduced from 700-800 mm to ~6 mm size, and used in cement-making as fuel, replacing fossil fuels, and in the raw mix, replacing natural resources.

This helps to lower cost of disposal of hazardous waste from the aluminium business as well as lowers cost of cement manufacture

The Corporate Direction on Sustainability

“Great businesses are never built on the quick sands of opportunism. I reiterate that, if living by our values means, perhaps growing at a pace slower than we would otherwise have liked, so be it. For us, leadership lies at the heart of knowing what we stand for.”

Kumar Mangalam Birla
Chairman, Aditya Birla Group

<https://www.adityabirla.com/>

Sustainability Policy: <https://sustainability.adityabirla.com/policies.php>

Sustainability Report: <https://sustainability.adityabirla.com/ABG-ESG-Report/index.html>



Blue Planet Group, Dhaka, Bangladesh

An Overview

The Blue Planet Group is a collection of entities engaged in diversified businesses, with an integrated textile division, besides hospitality, aviation and construction. The mantra is to create value and core philosophy is sustainability. Since the most

polluting units in the textiles business are dyeing, washing and printing factories, they adopted advanced solutions for production processes that improve environment management. Targets have been set for sustainably sourced cotton, recycled content,

water efficiency and greenhouse gas emissions. Their mission is to be the most dependable textile solution provider in Bangladesh ensuring quality, sustainability, and on-time delivery.

Corporate Details



Established/
Incorporation
2010



Turnover
**USD 186
Billion**



Sector (Top 5)
Apparel



Employees
7,500



Products/
Services (Top 3)
Lingerie (Blue Planet Fashion Wear Ltd.) Fabric (Blue Planet Knit Composite Ltd.) T-shirt, shirt, trousers, etc. (Blue Planet Knitwear Ltd.)

Sustainability Details

Material topics:

- Carbon footprint reduction and energy conservation
- Recycling and waste reduction
- Education and environment
- Water conservation
- EHS and social responsibility compliance

Priority SDGs	Initiatives	Business Benefits	Impacts
<p>Blue Planet Knit Composite Ltd.</p> <hr/>  <p>Specific water consumption: -25% by 2027</p> <hr/>  <p>Sustainably sourced cotton: +80% by 2027 Recycled polyester content: +50% by 2027</p> <hr/>  <p>Specific greenhouse gas trajectory per annum: -20% by 2027</p>	<p>Specific water consumption of 85 L/kg of product</p> <hr/> <p>Use of rainwater harvesting</p> <hr/> <p>2% reuse of water</p> <hr/> <p>Automation deployed for dyes and chemicals</p>	<p>Lower cost of manufacture Lower carbon footprint Lower water footprint Safer operations</p>	<p>More water available for all in the community Better quality of life for people Lesser adverse climate change impacts Less risk for people working in the factory</p>

The Innovation

The outlet water from the effluent treatment plant is used for flushing and gardening. By using reverse osmosis 70% of the treated wastewater is re-used. The reduction in the chemical oxygen demand is 98%, compared to 70-80% for conventional methods.

The Corporate Direction on Sustainability

We are devoted to incorporating sustainability into every facet of our business operations. We aim to set an example for the clothing industry with our three export-focused facilities by advancing sustainable practices and championing ethical production. We place a high priority on using environment-friendly products and encourage moral manufacturing practices that limit waste and lower our carbon impact. We are aware that sustainability is a journey rather than a destination. To encourage fair labour standards, safeguard worker rights, and maintain a secure and welcoming workplace, we actively collaborate with our supply chain partners. The Group's mission is to rethink the approach of the apparel business to sustainability. We want to be a catalyst for good change, encouraging other businesses to adopt ethical behaviour and create a circular economy.

Mohammed Abdus Salam
Managing Director



Colombo, Sri Lanka

An Overview

The Hayleys Group is a leading diversified conglomerate in Sri Lanka and accounts for 5.5% of Sri Lanka’s export income, 4.6% of its tea and 4.7% of its rubber production, with business interests in 16 diverse sectors. Hayleys holds leading market positions

globally in several sectors such as transportation and logistics, agriculture and retail, accounts for 12% of global demand for household and industrial gloves, and is the largest manufacturer of coconut-shell based activated carbon. Through a vibrant history of

145 years, the largest listed business of Sri Lanka nurtures deep-rooted relationships across the country’s agricultural and smallholder supply chains, distribution networks and customer segments, delivering significant socio-economic value to its diverse stakeholders

Corporate Details



Established/
Incorporation
1878



Turnover
**USD
1,353.36
million**
(31-Mar-2023)



Employees
31,483



Products/
Services (Top 3)
**Transportation & logistics
services,
Consumer durables & retail,
Coconut-shell based
activated carbon**

Sustainability Details

Material topics:

- **Renewable energy**
- **Biodiversity preservation**
- **Supply chain and community development**
- **Sustainable innovation**

Priority SDGs	Initiatives	Business Benefits	Impacts
	<p>Increased use of renewable energy (67%) (2022-2023)</p> <p>Installed capacity of over 50 MW of renewable energy</p>	<p>Ensured continuity of operations by relying more on renewable energy.</p>	<p>Gradual reduction in the use of fossil fuel-based energy sources, thereby reducing the carbon footprint.</p>
	<p>“First Light” project on ethical sourcing provides input material and helps develop rubber farmers</p> <p>Training and skill development across value chains</p>	<p>Strengthened supply chain security through nurturing long-term, mutually value-adding relationships with suppliers</p>	<p>Economic empowerment and skill development in the supply chain</p>
	<p>Home for every plantation worker programme</p> <p>Support nutritional needs of the estate sector community</p>	<p>Ensuring continuity of operations and harmony in the community despite challenges due to the economic crisis</p>	<p>Meet nutritional needs of vulnerable communities in the estate</p>
	<p>Project Kirulu: flagship biodiversity programme; over 2,100 trees planted</p> <p>Advantis' Project Blue C to enhance capacity of Sri Lanka as a blue carbon sink.</p>	<p>Enhance reputation and potential opportunities in obtaining nature-based credits</p>	<p>Support reforestation and preserving the rich biodiversity around the estates</p>
	<p>Integrated sustainability aspects into product design in textiles, glove manufacture and aluminium profiles.</p> <p>Established Board ESG Steering Committee.</p>	<p>Access to new markets through sustainable product propositions</p> <p>Cost efficiencies through driving circularity into product design</p>	<p>Drive the concept of circularity across key sectors through integrating environmental consciousness into the product design stage</p>

The Innovation

“First Light” project on ethical sourcing provides input material and helps develop rubber farmers. It strengthened supply chain security through nurturing long-term, mutually value-adding relationships with suppliers to make them self-reliant

The Corporate Direction on Sustainability

“As a sustainability leader across several of our verticals, we have always been firm in our belief that sustainability is not just the right thing to do but good for business. In 2022 we formalised this commitment with the launch of the Hayleys Life code, a holistic ESG roadmap which provides a strong platform to integrate ESG considerations to our strategy, risk-management, decision making”

Mohan Pandithage

Chairman & Chief Executive

<http://www.hayleys.com>

Hayleys Life code: Hayleys Lifecode (fliphtml5.com):

Sustainability Report: <https://www.hayleys.com/wp-content/uploads/2023/06/Hayleys-AR-2023.pdf>



IndianOil

New Delhi, India

An Overview

The Indian Oil Corporation Ltd. is a diversified, integrated energy public enterprise holding India's highest rank (#94) in the Fortune-500 list of 2023. With annual refining capacity of over 70 million metric tonnes

per annum, annual petrochemical production capacity of about 3,200 kilo tonnes, over 17,000 km of cross-country pipelines, and 36,445 fuel stations in India, it has one of the largest customer interfaces

in India through its network of over 60,000 touch-points. Also, it has a total renewable energy capacity of about 240 MW in solar and wind energy, besides 5,461 electric vehicle charging stations at its fuel stations.

Corporate Details



Established/
Incorporation
1958



Turnover
**INR
9,41,187.88 crore**
(31-Mar-2023)



Employees
31,905



Products/
Services (Top 3)
**Motor Spirit
High Speed Diesel
Liquid Petroleum Gas**

Sustainability Details

Material topics:

- **Circularity**
- **Environmental Impact**

Priority SDGs	Initiatives	Business Benefits	Impacts
	 <p>Two refineries in high water stress areas (Mathura and Vadodara) signed a MoU with local bodies to source treated sewage water for their operations, and is expanding capacity of the effluent treatment plants to treat the wastewater for reuse.</p> <hr/> <p>Increased ethanol blend in petrol from the current 10% to 20%; set up 100 KLD 2G ethanol unit at Panipat.</p>	 <p>Mathura Refinery receives ~8 MLD treated sewage from the Laxminagar sewage treatment plant set up for industrial use. The Vadodara Refinery will soon start utilisation of treated wastewater from the Rajivnagar sewage treatment plant from Vadodara Municipal Corporation.</p> <hr/> <p>A 2G plant will produce ~30 ML of ethanol using 200,000 tonnes / year of paddy straw (feedstock).</p>	 <p>Water neutrality</p> <p>Reduce fresh water use</p> <hr/> <p>Increase wastewater recycling</p> <hr/> <p>Work towards water neutrality</p> <hr/> <p>Use stubble to produce ethanol; reduce pollution</p> <hr/> <p>Extra income for farmers</p> <hr/> <p>Reduce fossil fuel import</p>
	 <p>Indian Oil's 'Sustainable and Green' uniform, under 'Unbottled' initiative</p>	 <p>Launched "Unbottled" initiative to make uniforms for the on-the-ground teams and non-combat armed forces entirely out of 100 million recycled PET bottles annually.</p>	 <p>Reduce fossil fuel import</p> <hr/> <p>Support recycling economy of the country Use of plastics sustainably</p>

The Innovation

100 Million PET bottles recycled annually to make staff uniform. India's leading Public Sector Undertaking (PSU) Indian Oil Corporation (IOC) has launched a unique initiative- 'Unbottled' under which uniforms will be made by recycling around 28 PET bottles. This project is inspired by Prime Minister Narendra Modi's pledge to phase out single-use plastic.

The Corporate Direction on Sustainability

"Today, the global transition towards a cleaner, greener and healthier tomorrow, rests on the able shoulders of the energy industry. As the industry leader in India, IndianOil must power India's Net zero journey. It is a matter of pride that IndianOil is one of the few corporates working with a definitive action plan for achieving its own net zero commitments."

Shrikant Madhav Vaidya
Chairman

<https://iocl.com/>

Sustainability Policy: https://iocl.com/download/IndianOils_Sustainability_and_CSR_Policy.pdf

Sustainability Report: <https://iocl.com/uploads/IOCL-Sustainability-Report-2022-23.pdf>



An Overview

ITC is one of India's foremost private sector companies with a diversified presence in FMCG, hotels, packaging, paperboards and specialty papers, agri-business, and information technology. The strategy of Responsible

Competitiveness has driven ITC to developing a portfolio of over 25 world-class Indian brands and 40 platinum-rated green buildings. It is the only enterprise in the world of comparable dimensions to be carbon-positive, water-positive

and solid waste recycling positive for more than a decade now. Over 6 million livelihoods are supported by its programmes, making it a global exemplar in triple bottom line performance.

Corporate Details



**Established/
Incorporation**

(Erstwhile Imperial Tobacco Company of India Ltd.)

1910



Turnover

USD 8.6 billion
(31-Mar-2023)



Employees

23,725
(Full time)



**Products/
Services (Top 3)**

FMCG - cigarettes
FMCG - others
Agri-business

Sustainability Details

Material topics:

- **Consumer experience**
- **Ethics and governance**
- **Climate resilient agriculture**
- **Water security for all**

Priority SDGs	Initiatives	Business Benefits	Impacts
	Mission Sunehra Kal's Two Horizon programme: Skilled 100,000 youth and empowered 120,000 women (FY2023)	Community goodwill, social license to operate, better long-term relations with stakeholders in key agricultural areas	Livelihood created for 6 million people so far; Benefitted over 5 million women across India
	Installed capacity of renewable energy is 178 MW Social and farm forestry projects on 1 million acres of wastelands	Reduced specific GHG emissions Secured high quality pulp wood for paper business and sequestered carbon	Increased share of renewable energy to 43% Climate smart agriculture helped >740,000 farmers. These villages show GHG emission reduction upto 66% and increase in net returns of farmers upto 90%.
	Integrated watershed development programme for 1.47 million acres of water-stressed area (cumulative); storage capacity of over 48.9 million kL.	Total rainwater harvesting potential of nearly 50 million kL created; this is > 3X the net water consumed by ITC operations in FY 2022-23.	The demand side management of water in agriculture benefitted farmers across 1.18 million acres, resulting in an estimated potential annual saving of 780 million kL of water.

The Innovation



Under Social and Farm Forestry programme, high yielding clonal saplings provided to farmers along with technical support and extension services for tree farming.



Water Harvesting Structure after renovation (2023), Maharashtra - Under Integrated Watershed Development Programme



Biodiversity Conservation Plot (2022), Maharashtra - Under Integrated Watershed Development Programme

The Corporate Direction on Sustainability

"The United Nations' Sustainable Development Goals are a powerful global endeavour to combat the accelerating threat of climate change and inequality. I deeply believe that businesses can be a formidable catalyst of change for achieving the SDGs. ITC's journey as a global exemplar in sustainability over a quarter of a century is inspired by our credo of "Responsible Competitiveness" that seeks to create enduring value across the triple bottom line. Multi-dimensional sustainability initiatives today contribute to all the 17 SDGs. ITC's mosaic of large-scale interventions includes climate smart agriculture, water stewardship, bio-diversity, afforestation, livestock development, women's empowerment, primary education, among others. Supporting large-scale decarbonisation, ITC has also been in the forefront of promoting green infrastructure, renewable energy, circular business models and green logistics Raising the bar even higher, ITC has now adopted a bold Sustainability 2.0 agenda, pursuing inclusive strategies to support large-scale livelihoods and explore newer ways to fight climate risks."

Mr. Sanjiv Puri

Chairman and Managing Director

<https://www.itcportal.com/>

Sustainability Policy: <https://www.itcportal.com/about-itc/policies/sustainability-policy.aspx>

Sustainability Report: <https://www.itcportal.com/sustainability/sustainability-integrated-report-2023/ITC-Sustainability-Integrated-Report-2023.pdf>



An Overview

India's largest steel maker has had a meteoric growth in terms of organic and inorganic growth; this growth was possible only because of the innovative approach and gradual integration of sustainability

in its strategy. The material issues identified demonstrate its efforts to create low carbon infrastructure in India and overseas. The linkage with the SDGs underscores the efforts to be increasingly resource-

efficient, enabling it to be the lowest cost steel converter in the world. The emphasis on zero harm, inclusion in the two national stock exchange indices, and several other global third-party recognitions affirm this.

Corporate Details



Established/
Incorporation

1994



Turnover

**USD 20.21
Billion**
(31-Mar-2023)



Sector

**Manufac-
turing**



Employees

~13,000



Products/
Services (Top 3)

**Hot Rolled Coil
Cold Rolled Coil
Long Products**

Sustainability Details

Material topics:

- **Climate change**
- **Supply chain sustainability**
- **Resource security**
- **Energy security**

Priority SDGs, Targets	Initiatives	Business Impact	Environmental Impact
 Reduce CO2 emission intensity (Scope 1, 2) by 42% by 2030		 Helps reduce overall carbon footprint of our operations	 >30% decrease in the company's CO2 emission intensity , thereby contributing to mitigating climate change.
 Attain specific energy consumption of 5.65 Gcal/tcs and install renewable energy capacity of 10 GW to fully use in steelmaking by 2030	 Automated solar power plant at Vijayanagar	 Investing in renewable energy will help reduce energy costs	 >18% reduction in specific energy consumption: Thereby promoting access to affordable and clean energy
 Achieve 100% use of all waste generated from operations by 2030	 Steel slag to sand project replacing natural river bed sand: 800 tpd	 Help better use of resources and enable material circularity	 37% increase in waste utilisation, thereby promoting circularity

The Innovation

The commissioning of the 225 MW solar power plant at Vijayanagar enabled the use of this renewable energy, as well as supply 400 kV through a dedicated transmission corridor. The plant at Thimalapura village is one of the largest captive solar power plants installed to supply power to any steel manufacturing unit in India. This project is a part of the company's goal to generate 10 GW of renewable energy by 2030, leading to reducing the CO 2 emission intensity by ~13%.

The Corporate Direction on Sustainability

"Sustainability is a value that lies at the very core of JSW's business practices. We understand our responsibility towards making our planet better by reducing our environmental footprint, conserving natural resources and improving the wellbeing of our people and society."

Jayant Acharya
CEO & Joint MD, JSW Steel

<https://www.jsw.in/>

Sustainability Policy: <https://www.jsw.in/groups/sustainability-policies>

Sustainability Report: <https://tinyurl.com/2bmx5ex>



mahindra ^{Rise}

Mumbai, India

An Overview

The Mahindra Group, established in 1945, is one of the largest multinational federations of companies, with 260,000 employees in diverse sectors. It is the world's largest tractor company by volume and is a leader in farm equipment, utility vehicles,

information technology and financial services in India, besides presence in renewable energy, agriculture, logistics, hospitality, and real estate. Mahindra & Mahindra Ltd. is the only automobile company globally disclosing World Economic Forum's Core & Expanded metrics, the first

Indian company in the Automobile and Components Sector to be included in the DJSI World for the 2nd consecutive year, and the only Indian automobile company to be a part of S&P's Global Sustainability Yearbook 2023.

Corporate Details



Established/
Incorporation
1945



Turnover
USD 10.32 Billion
(31-Mar-2023)



Employees
61,874



Products/
Services (Top 3)
Passenger vehicles
Commercial Vehicle
Tractors

Sustainability Details

Material topics:

- Carbon Emission**
- Sustainable Supply Chain**
- Product Stewardship**
- Water Security**
- Health & Safety**
- Waste To Wealth**
- CSR Management** (Women Empowerment)

Priority SDGs	Initiatives	Business Benefits	Impacts
 (Affordable and Clean Energy) 7.2: By 2030, substantially increase share of renewable energy in energy mix	 60 MWp captive solar power plant	 Generation of 100 million units of renewable electricity and operating cost reduction by USD 3.4 million per year	 Reduction of 79,000 tCO2 emissions per year
 (Clean Water and Sanitation) 6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity	 Rainwater harvesting and use of treated water	 704,646 kL water recycled and reused	 Achieved 100 days without raw water in paint shop by use of treated water
 (Gender equality) 5.1: End all forms of discrimination against all women and girls everywhere	 Project Prerna: Agriculture-oriented livelihoods	 10-15% average growth in farm produce under Prerna	 11,111 women farmers supported under Project Prerna; about 3.5X increase compared to base year

The Innovation

Project Prerna empowers women farmers as change makers in agriculture. Designed to bring to light the challenges that women farmers face and empower them as change makers in agriculture, the Prerna campaign highlights them as a strong change catalyst.

The Corporate Direction on Sustainability

“At the Mahindra Group, Sustainability is deeply integrated into our core purpose and business strategy. Drive positive change in the lives of our communities. Only when we enable others to rise will we rise.”

Abanti Sankaranarayanan

Chief Group Public Affairs Officer &
Member of the Group Executive Board, Mahindra Group

<https://www.mahindra.com/>

Sustainability Policy: <https://www.mahindra.com/resources/investor-reports/FY20/Sustainability-Policies/Sustainability-Policy-Auto-Sector.pdf>

Sustainability Report: <https://www.mahindra.com/investor-relations/sustainability>

https://mahindra.com/sites/default/files/2023-08/Mahindra-%26-Mahindra-Sustainability-Report-2022-23_0.pdf



Dhaka, Bangladesh

An Overview

The National Credit and Commerce Bank Limited started in Bangladesh in 1985 as an investment company to develop the industrial and trade sector, while catalysing formation of the capital market. Post the approval of the Central Bank, it converted in 1993 into a full-fledged

private commercial bank. NCC Bank Ltd. has built a reputation for providing personalised customer service in a technology-based environment. It set the standard for financing industrial trade, and foreign exchange; it supports renewable energy, energy

efficiency, waste management, socially responsible financing, green buildings and more. The Sustainable Finance Unit handles green banking, CSR and environmental and social risk management.

Corporate Details



**Established/
Incorporation**

As investment company:

1985

As full-fledged private commercial bank:

1993



Turnover

USD 53.951 Million

(31-Mar-2023)



Employees

2,500



**Products/
Services (Top 3)**

**Term Loan
Cash Credit & Overdraft
Letter of Credit**

Sustainability Details

Material topics:

- **Economic performance**
- **Energy**
- **Water and effluents**
- **Waste**
- **Employment**

Priority SDGs	Initiatives	Business Benefits	Impacts
		 Improved water quality by reducing pollution and minimises release of hazardous chemicals and materials in water body	
	 (Financing Shiplu Textile) (Affordable and clean energy): Less energy use is encouraged by installation of energy efficient machinery	 Less expenses on electricity add to revenue	<p>Through MSME financing the Bank is creating entrepreneurs</p> <p>The Bank is financing companies to install ETPs</p> <p>The Bank is actively financing energy efficient machineries.</p>
	 (Decent work and Economic Growth): Installing energy efficient machinery helped to reduce operating cost	 Decent work and economic growth: Revenue line is positively impacted due to cost reduction	<p>The Bank is financing in "workplace health and safety" for employees of the financed projects</p> <p>Focusing on lessening carbon emission through the Bank's finance to environment friendly products and greening own operation</p>
 (Climate Action): Installing energy efficient machinery reduces use of electricity and fossil fuel, thus reducing CO2 emission		 Reduced loan interest rate for installing of energy efficient machineries	

The Innovation

Through MSME financing the Bank is creating entrepreneurs. Like in the case of Shiplu Textile, the bank is financing import of energy efficient equipment

The Corporate Direction on Sustainability

"Our commitment towards sustainable practice is a collective and continuous effort for upholding environmental, social and governance (ESG) excellence which enable us to focus more on long-term investments, initiatives and responsibilities towards a sustainable future."

Mohammad Mamdudur Rashid
Managing Director & CEO

<https://www.nccbank.com.bd/>

Sustainability Policy: <https://www.bb.org.bd/en/index.php/mediaroom/circular>

Sustainability Report: https://www.nccbank.com.bd/assets/files/annual_report/annual_report_2022.pdf



PURBANI

Dhaka, Bangladesh

An Overview

- Purbani has been involved in the textile business for over forty years. In the early seventies, it emerged in the textile business as a yarn trader. In 1984, the group entered textile manufacturing by acquiring a spinning production line. Today, the group has a 100% export oriented vertically integrated knitted apparel production facility. It uses its spinning units to produce yarn and the yarn is used in the subsequent in-house processes to manufacture fabric and apparel export. The company has an annual turnover of US\$ 174 million and currently employs 9,500 people.

Corporate Details



Established/
Incorporation
1973



Turnover
USD 174 Billion
(31-Mar-2022)



Employees
9,345
(31-Mar-2022)



Products/
Services (Top 3)
**Yarn,
Ready-made
garments,
Fabrics**

Sustainability Details

Material topics:

- Energy
- Waste
- Emission
- Supplier Environmental Assessment
- Water & Effluents

Priority SDGs	Initiatives	Business Benefits	Impacts
 <p>Responsible Consumption and Production</p>	<p>Circular fashion recycling Material reutilization by recycling. Segregate recyclable Facility waste – cutting clips, scraps, etc.</p> <hr/> <p>Conforming to Green Button project by GIZ by installed two biological ETP</p>	<p>Lowers cost of manufacture</p> <hr/> <p>Lesser water consumed</p> <hr/> <p>Better Chemical management/ Environment performance</p>	<p>16% Lesser waste</p>
 <p>Clean Water and Sanitation,</p>			<p>90,500 m3 Water saved</p>
 <p>Climate Action: Emission</p>			<p>800,000 L Chemicals</p>

The Innovation

Textile effluents can cause significant water pollution that threatens human health and damage the environment. The Purbani Group ensures zero discharge of hazardous chemicals in nature by proper treatment of industrial waste water by their effluent treatment plant. They have installed two biological ETPs with capacity of 100 m³ per hour and 50 m³ per hour. The ETPs are equipped with modern equipment, standard laboratory and operational excellence, led by competent people. They comply with DoE, ZDHC, DETOX etc. wastewater guidelines. A significant amount of treated wastewater that reduces ground water consumption, is reused.

The Corporate Direction on Sustainability

“As we mark the momentous occasion of Purbani Group’s 50th year, we take great pride in publishing our first GRI based Sustainability report. Our journey has always been driven by a commitment to excellence and a deep sense of responsibility towards our people, our communities, and our planet. Through sustainable practices across our 13 business units, we strive to create a brighter and more inclusive future. This report stands as a testament to our unwavering dedication to sustainability, as we continue to weave together innovation, ethics, and progress for generations to come.”

Shafiqul Sohel Sarker
Managing Director

<https://www.purbanigroup.com/>

Sustainability Policy: <https://www.purbanigroup.com/sustainability>

Sustainability Report: <https://www.purbanigroup.com/sustainability>



An Overview

Reliance Industries Limited is the highest-ranked Indian company in the Fortune 500 list as well as in the Forbes Global 2000 list, and the largest private sector corporation in India. Since its inception in 1977, the conglomerate's business interests have diversified to include energy, materials, retail, entertainment and digital services,

yielding a turnover of USD 119 billion in the last fiscal. Its growth enablers have largely been technology and consumer-centric platforms, competitive access to capital, strong project management capability, diversification, integration and cost leadership. A workforce of 390,000 focus on the material issues that include climate

change, environmental impacts, energy efficiency, water and effluent management, raw material security, and ecosystem and biodiversity. The current focus is on building world class, world-scale assets to produce new-age material, green energy, green chemicals targeting circularity and net carbon zero.

Corporate Details



Established/
Incorporation

1977
(IPO)



Turnover

INR 974,864
Crore
(31-Mar-2023)



Employees

3,89,414
(31-Mar-2023)



Products/
Services (Top 3)

Transportation fuels
Polymers & Elastomers
Aromatics, Fibre
Intermediates &
Polyester Fibres

Sustainability Details

Material topics:

- **Waste Management**
- **Circular Economy (Most relevant for this initiative)**

Priority SDGs	Initiatives	Business Benefits	Impacts
 	<p>R E lan™ GreenGold Ecocean - A sustainable fabric that cares for the oceans</p> <hr/> <p>PET Bottles are collected before they reach and pollute oceans. These PET bottles are cleaned, crushed and converted into flakes, which are then washed and converted into high quality fibres, yarns, and fabrics</p>	<p>Post-consumer PET bottles as raw material for R E lan™ GreenGold Ecocean fibres</p> <hr/> <p>An addition to the RIL's sustainable product portfolio.</p> <hr/> <p>R E lan™ GreenGold Ecocean is now a much sought-after fabric among leading brands, retailers, fashion designers and style enthusiasts.</p>	<p>keeps water bodies clean of 2 billion PET bottles every year</p> <hr/> <p>Keeps marine life safe</p> <hr/> <p>Consumers in turn have an opportunity to opt for sustainable fashion.</p>

The Innovation



Spearheading the adoption of circular economy concepts in India, RIL introduces high-quality branded polyester - R|E|lan™ GreenGold, manufactured from 100% used PET bottles

The Corporate Direction on Sustainability

“We, at Reliance, have a deep-rooted belief that sustainability is an integral part of enterprise growth. The tremendous stress that mankind has exerted on natural resources, since the advent of the Industrial Revolution, has brought us to a stage where we need to collectively ramp up our efforts to combat climate change.”

Mukesh Ambani
Chairman and Managing Director

<https://www.ril.com/>

Sustainability Policy Environment Policy and HSE Policy are on this link: <https://www.ril.com/Sustainability/HealthSafety.aspx>

Sustainability Report: Integrated Annual Report 2022-23: <https://www.ril.com/ar2022-23/pdf/RIL-Integrated-Annual-Report-2022-23.pdf>



Dhaka, Bangladesh

An Overview

Standard Bank Ltd. was established in 1999 to build a sound national economy and a better world through more equitable and resilient finance without compromising on the principles of Islamic Shari'ah. It invests in business enterprises, gets commission and exchange earning, and invests in shares and

securities. The bank has invested in agriculture and rural sectors, in micro-finance institutions, in over 2,800 SME clients, encouraged women entrepreneurs, in digital and online banking services, and international trade facilities, and also in lowering its own environmental footprint. Further,

the bank has moved its head office to a newly constructed green building. The distinctive feature has been how the bank aligned its investment and business portfolios with ethical and responsible financing that address social and environmental challenges and promote financial inclusion.

Corporate Details



Established/
Incorporation
1999



Turnover

**USD 1.288
Million**
(31-Mar-2023)



Employees

2,239
**(permanent:
1,981)**



Products/
Services (Top 3)

**Investment in business
enterprises,
Commission and
exchange earnings,
Investment in shares and
securities**

Sustainability Details

Material topics:

- **Building a competent and unbiased workforce**
- **Ensuring sustainable investment to ensure equitable society**
- **Reduce energy consumption at operational level**

Priority SDGs	Initiatives	Business Benefits	Impacts
	 Circular fashion recycling Material reutilization by recycling. Segregated recyclable facility wastes (cutting clips, scraps, etc.) Conforming to Green Button project by GIZ by installing 2 biological ETP	 Invested BDT 5,959 million in 2022 to support the community; up by 165% YoY Invested BDT 20,344 million in SMEs; increased 61% YoY	About 3,800 SME clients received financial support of BDT 20,344 million 87 persons including their families received community support worth BDT 5,959.40 million
		 150 new hires with 27% female Salary enhanced by ~15% to adjust for cost of living	About 800 clients benefited through sustainable finance facility worth BDT 12,673 million
		 Industrial investment enhanced by around 13%	
	 Reduce carbon footprint through responsible internal operations	 Use of octane for mobile combustion was rationalised and increase limited to only 3.79% in 2022, compared to an increase of 52% in 2021	
	 To sign agreements with partners to help achieve SDG goals	 Agreement signed with central bank and Islamic development bank to support community development. Finance of ~BDT 1,100 million provided at discounted price	

The Innovation

Reducing energy consumption and carbon footprint at operational level, required a step back to look closer at the challenge. The result – a Construction of 25 stories on ground LEED certified green building for head office, with 4 basement floors. Leadership in Energy and Environmental Design) is the world’s most widely used green building rating system

The Corporate Direction on Sustainability

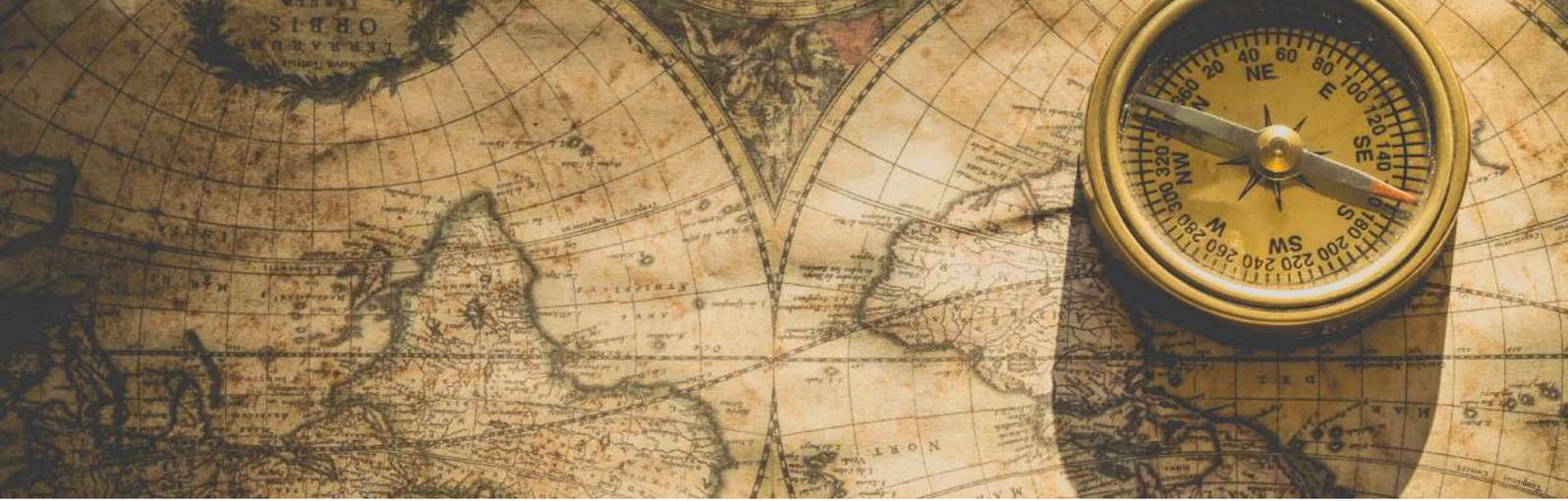
We believe banks are at the forefront to support the Sustainable Development Goals (SDGs) agenda by aligning their investment and business portfolios with ethical and responsible financing. They can also provide financial products and services that address social and environmental challenges, promoting financial inclusion and sustainable economic growth. As a service and environment-friendly banking institution, we have reaffirmed our commitment to that agenda by producing GRI based sustainability report and promising to continue our journey toward a brighter tomorrow.

Md. Habibur Rahman
Managing Director and CEO

<https://www.standardbankbd.com/SustainabilityPolicy>

https://www.standardbankbd.com/Content/Files/Standard_Bank_Sustainability_Report_2021_1.pdf

https://www.standardbankbd.com/Content/Files/Financials/AnnualReports/SBL_Annual_Report_2022.pdf



Tata Consultancy
Services Mumbai, India

An Overview

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 55 years. A part of the Tata group,

India's largest multinational business group, TCS has about 616,000 of the world's best trained consultants from 154 nationalities in 55 countries. The company generated consolidated revenue of USD 28 billion in the last fiscal,

and is listed on the top two stock exchanges in India. Its initiatives on climate change and work with communities across the world are widely recognised.

Corporate Details



Established/
Incorporation
1995



Turnover
**USD 27.9
Billion**
(31-Mar-2023)



Employees
615,721



Products/
Services (Top 3)

**Application development and
maintenance
Consulting and service
integration
Digital transformation
services**

Sustainability Details

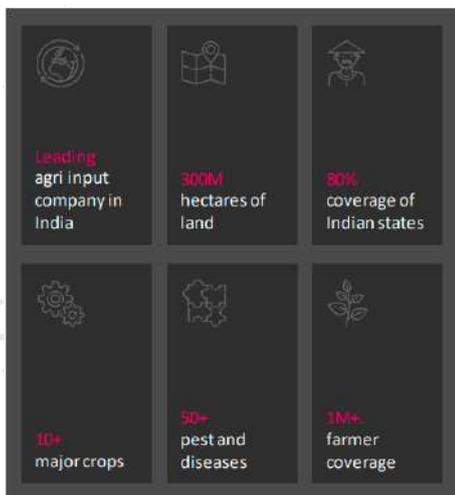
Material topics:

- **Corporate governance**
- **Social responsibility**
- **Business sustainability**
- **Environmental footprint**
- **Talent management**

Priority SDGs, Targets	Initiatives	Business Impact	Environmental Impact
 Quality education	 Literacy as a service programme (LaaS) to improve adult literacy rate Youth employment programme (YEP) provides employability training to marginalised youth.	LaaS has benefitted about 1,128,000 learners in FY 2023 YEP trained 31,155 marginalised youth in FY 2023	The initiatives empowered several marginalised members of the society, and enabled them to be employed or avail livelihood opportunities. These result reducing poverty by raising the household income levels, and offer a better quality of life. Mitigating the harmful effects of GHG emissions and integrating adaptation options to address climate change help everyone on the planet.
 Climate Action	 Digital platform for Next generation Agriculture (DNA) is a cloud-based decision intelligence and crop monitoring system Energy solution helps Eversource an application to onboard new solar customers, track electricity generated, and a pricing engine to incentivise early enrolment as a producer.	Higher yield of a leading agri-input company by 1-2% Improved income of small tea growers by 15% and reduce rejects by 20% . TCS was able to reduce its energy consumption by 29% , and increased the use of renewable energy to meet 55.2% of its own requirement. Externally, 4,30,000 customers benefitted from Eversource.	

The Innovation

The scope of sustainable impact via digital food initiatives to improve agri-based process (left), and the results after implementing the digital platform for next-gen agriculture, DNA (right), a patent protected IP solution from TCS. TCS BaNCS provides banks with the products and technology to meet the opportunities of tomorrow. **Highlights:**



The Corporate Direction on Sustainability

“We face the future confidently to achieve more, not only for our businesses and shareholders, but our country and communities. We can shape this moment to set new standards in technology, manufacturing, and sustainability.”

N Chandrasekaran
Charman, Tata Group

<https://www.tcs.com/>

Sustainability Policy: <https://www.tcs.com/who-we-are/tcs-sustainable-business-carbon-neutrality>

Sustainability Report: <https://www.tcs.com/content/dam/tcs/investor-relations/financial-statements/2022-23/ar/annual-report-2022-2023.pdf>

- Services more than 35% of the world's banking population
- 8 out of top 10 custodian and asset management firms run on TCS BaNCS
- Sustainathon is a platform for the youth to collaborate with private companies, non-profit companies and organisations, and government agencies to co-create solutions in response to sustainability challenges since 2020. Highlights:
- Services more than 35% of the world's banking population
- 10+ editions across 10+ countries in multiple regions with 100+ customers / partners, and with over 3,000 ideas submitted



Talawakelle

Tea Estates

Colombo, Sri Lanka

An Overview

Talawakelle Tea Estates, established in 1992, is a front-runner among plantation companies in Sri Lanka, producing high-quality pure Ceylon tea from 16 finest tea gardens and had revenues of about USD 26 million in the last fiscal with 4,800 employees. They

were the first to obtain the HACCP certification, to be ISO 22000 certified, acquired the Rainforest Alliance certification, certified to ISO 9001, ISO 14001 and ISO 5000. TTE pledged support to safeguarding the environment and energy management. Besides

having their own hydroelectric power plants and installing solar panels, they pioneered the Food Factory concept, provide free healthcare to employees, and became the first regional plantation company to be certified as “Great Place to Work”.

Corporate Details



Established/
Incorporation

1992



Turnover

**USD
26,492,619**
(31-Mar-2023)



Employees

615,721



Products/
Services (Top 3)

**Black Tea
Green Tea
Speciality Tea**

Sustainability Details

Material topics:

- **Greenhouse gas emissions**
- **Biodiversity and ecosystem services**
- **Diversity and equal opportunity**

Priority SDGs	Initiatives	Business Benefits	Impacts
	 Capacity to generate renewable energy increased to 2.1 MW from mini-hydro and 600 kWp from solar rooftops of tea factories	 3.3% decrease in direct energy use in FY 2022-23	 37% reduction in greenhouse gas emission in FY 2022-23 compared to FY 2018-19 (base year)
	 Completed St. Clair Ecosystem Restoration Project: 8 ha with 18,000 native plants, while the flagship biodiversity conservation initiative of the group 'Kirulu' involved the planting of over 4,000 native plants	 Improved soil health, reduced erosion, and better water retention, benefiting the surrounding tea fields	 15% improvement in biodiversity status of estates according to the biodiversity assessment in 2023
	 Initiated a field level women's leadership programme by promoting 24 young women as Field Supervisors and recognising 28 Tea Harvesters as Team Leaders	 Enhanced employee morale and engagement	 97% employee trust index in the employee satisfaction survey

The Innovation

Dedicated biodiversity conservation programmes such as the St. Clair Ecosystem Restoration Project have seen the planting of over 18000 native and endemic plants. Community awareness programmes also go in-hand with these initiatives.



Courtesy TTE FB page

The Corporate Direction on Sustainability

“Embracing sustainability is not a choice; it is our unwavering responsibility as custodians of the future. As Chief Executive Officer of Talawakelle Tea Estates PLC, I am resolute in forging a transformative journey where prosperity intertwines with purpose, ensuring a legacy that reverberates through generations to come.”

Senaka Alawattagama
Chief Executive Officer

<https://www.talawakelleteas.com/>

Sustainability Policy

<https://sway.office.com/loYyf7oqfkZfnLu0?ref=Link>

Sustainability Report

www.talawakelleteas.com/content/annualReport/finalannualreport.pdf



USGROUP

(Formerly US Apparel & Textiles)
Lahore, Pakistan

An Overview

The US Group was established in 1975, starting from making cotton garments, sweaters, gloves, wash and wear bottoms, and twill garments and supplying to diverse markets of the UK and the Middle East, it became apt to focus on denim fabric and apparel production

and supply. Today, it has diversified into four verticals; Apparel, Fabrics, New Ventures and Logistics. A turnover of USD 64 million in 2022 was the highlight of the performance by the nearly 16,000 employees. It makes constant efforts to reduce its footprint.

For example, 10% of its energy requirements are met through captive solar power production, 44% lesser water consumed since 2019, and reduction in chemicals consumed in its processes, among other measures.

Corporate Details



Established/
Incorporation
1975



Turnover
**USD 63.6
Million**
(31-Mar-2022)



Employees
15,933



Products/
Services (Top 3)
**Denim Jeans
Denim Fabric
Twill Fabric**

Sustainability Details

Material topics:

- **Access to clean and renewable energy for operations**
- **Diversity and inclusion within workforce**
- **Reduce consumption of freshwater in operations**
- **Ensure a safe work environment**

Priority SDGs, Targets	Initiatives	Business Impact	Environmental Impact
 (Affordable & Clean Energy)	 7 MW of solar energy added. Biomass boiler for steam approved	 Annual reduction of 4,000 t of CO2 emissions and about 14,000 t expected to be reduced in 2025 by using a biomass boiler.	 Self-reliant in clean and dependable energy source helps achieve company and customer targets with reduced GHG emissions
 (Gender Diversity)	 Women work on the production floor Separate transport, common room, prayer room, canteen and washrooms for women.	 Empowering women by skilling them and decent livelihood. It also fulfils customer requirement. Further, it brought in a better work culture	 Women constitute 50% of workforce; training and employing them in operations contribute directly to building of capacity of this segment of population.
 (Clean Water & Sanitation)	 Recipes revised and introduced ozone / enzyme washing. Installed 100 m ³ / hr water recycling plant Created 4 rain water harvesting and storage pits; avoided use of 7,469 m ³ of fresh water.	 The ground water levels are monitored and water recharge initiatives are aimed to minimise impact from operations. Regular awareness sessions are conducted for the neighbouring organisations on water conservation.	 Since all the operation units are in water stressed areas, it helped being water positive to have recycling plants and rainwater availability. It also reduces pumping and cleaning and treatment costs.
 (Good Health & Well Being)	 Launched corporate OH&S programme; "near miss" and "unsafe" are leading targets. Devised SOPs, conducted training on OH&S and safety audits	 Increased motivation in employees and enhanced company reputation. Also, it will save ~PKR 500,000 in business interruption and human costs.	 The initiatives lead to employee motivation and building reputation and credibility as an employer and value chain partner.

The Innovation

- Annual Kaizen conference is held in which ideas from the floor are evaluated for uniqueness, benefit and cost
- In 2022, part of the flue gases containing CO2 were redirected through the equalisation channel to neutralise the alkaline effluent going to the effluent treatment plant. This led to lesser chemicals consumed as well as reduced the emissions.
- GHG emission reduction: 56,000 kg by increase in efficiency of the boiler, and 2,365,000 kg by injecting into the effluent drain; hence a total of 2,421,000 kg of GHG emission avoided till September 2022 (8.2% of base line, 2019)

The Corporate Direction on Sustainability

For me, the most difficult yet rewarding part remains that of "Changing Mindsets". We are spending our limited natural resources at a dangerously alarming rate, and only a change of mindset can convert this adversity into opportunity. It is gratifying to see people around me at US Group unlearning life old habits, relearning, and leaning towards a sustainable lifestyle."

Asif Malik
Chief Executive

<https://usgroup.org>

Sustainability Policy: <https://indd.adobe.com/view/2f6a95bf-84f3-44a0-873f-d24422b36701> (page 13 of the Sustainability Report)

Sustainability Report: https://usgroup.org/pdf/sustainability_report_2022.pdf



Bengaluru, India

An Overview

Established in 1945, Wipro is a leading technology services and consulting company focused on building innovative solutions that address most complex digital transformation needs of their clients. The organisation helps clients realise their ambitions and build future-ready businesses by

leveraging its holistic portfolio of capabilities in consulting, design, engineering, and operations. The workforce of nearly 250,000 employees from 144 nationalities and 36.4% being women, delivered revenue of USD 11.2 billion in the last fiscal. The intent to lower its own footprint is evident from facts

such as 60% of total consumption of energy is from renewable sources, 37% of the total water consumption is recycled, and 97% of its waste is avoided from being sent to the landfill. Wipro has 1,312 patents and yet is committed to the community, with 66% of its economic interest pledged to philanthropy.

Corporate Details



Established/
Incorporation
1945



Turnover
**USD 11.2
Billion**
(31-Mar-2022)



Employees
257,311



Products/
Services (Top 3)

**Technology Consulting
IT consulting
Business Process
Services**

Sustainability Details

Material topics:

- **Ethical governance and Transparency (SDG 16)**
- **Future Ready Workforce (SDG 8)**
- **Data Privacy and Cybersecurity (SDG 9)**
- **Environmental Stewardship and Climate Action (SDG 6, 12, 13)**
- **Consumer Centricity (SDG 9)**

Priority SDGs	Initiatives	Business Benefits	Impacts
 <p>Opportunities to employees to reskill themselves for client demands</p> <hr/> <p>Deliver leadership skills programme all through career</p>	 <p>Digital learning programmes: Velocity, Myskill-Z and Management academies</p> <hr/> <p>Leadership development programmes: Voyage</p>	<p>As of FY2022-23</p> <p>11,497 Net employee addition</p> <hr/> <p>36.4% Women in workforce</p> <hr/> <p>1,312 Patents granted till date</p> <hr/> <p>342 Trademark registered</p> <hr/> <p>572 bps Increase in Customer Net Promoter Score</p> <hr/> <p>Talent retention through holistic employee well-being programme</p> <hr/> <p>Innovations generate incremental revenue for customers, driving business growth.</p>	<p>Positive social transformation via education, primary healthcare, disaster response, ecology, and cities and public spaces, impacting 2 million people</p> <hr/> <p>Healthy work environment and avenues for education and engagement.</p>
 <p>Established trusted sustainability data ecosystems to drive Sustainability & Impact improvement initiatives.</p>	 <p>Invested in eight enterprise-focused venture funds Developing robotics for indoor inventory management and movement. R&D expenses risen by 26%.</p>		
  <p>Aims to improve freshwater use efficiency by 65% in all owned facilities.</p> <hr/> <p>Improve year-on-year per capita water efficiency by 10%</p> <hr/> <p>Increase share of recycled water to 50% of total water consumption by 2030.</p>	   <p>Freshwater consumption intensity reduced by stopping leaks at 3 sites, starting STP at 1 site and closing 3 sites.</p> <hr/> <p>Green IT hardware procurement via Electronic Product Environmental Assessment Tool.</p> <hr/> <p>First major Indian business to join EV100 to transition our global fleet to EVs by 2030.</p> <hr/> <p>Energy efficiency of 80 units / m2 in the new state-of-the-art facility at Bangalore.</p>		
 <p>Committed to reducing its own value chain emissions to Net Zero by 2040</p>			

The Innovation

At 80 units / m2, the energy efficiency standards in the new state-of-the-art facility at Bangalore, are ahead of global benchmarks. It is the result of sustainable architecture and building design, innovative technologies, and an IoT sensor-based Energy Command Centre to optimise energy consumption.

Some highlights:

- Battery-free campus; rotary UPS in place of traditional UPS
- Double-skinned facade (95% daylight workspaces)
- Over 80% of power requirement is from renewable energy sources
- 35% area naturally ventilated reducing cooling requirement/energy footprint
- 100% of roof rain water is harvested

The Corporate Direction on Sustainability

At Wipro, we believe that engagement with social and environmental issues must be deep, meaningful, and have a long-term commitment. The Spirit of Wipro brings and binds together our employees, customers, shareholders, partners, and communities. Our holistic view on culture includes five tenets: Leading with purpose, supporting the well-being of our associates, sustaining our communities, building an inclusive workplace, and nurturing a mindset that helps us realize our bold ambitions. While many of our programs started more than a decade and a half ago, ESG programs are now central to what we do as a business today. Our efforts were recognized by the DJSI (World) for the 13th consecutive time in 2022; we were also rated 'Gold' in the EcoVadis rating framework and included in CDP's A list of 200 global companies with demonstrated climate leadership."

Rishad Premji

Chairman, Wipro Ltd

<https://www.wipro.com/sustainability>

Sustainability Policy: Ecological Sustainability Policy (wipro.com); Human Rights Policy; CSR Policy; Other policies

Sustainability Report: https://www.wipro.com/content/dam/nexus/en/sustainability/sustainability_reports/wipro-sustainability-report-fy-2021-22.pdf



10 **GRI** *South Asia Network*
Seeding transparency
2013 to 2023