

Employer's Statement

GRI Global Sustainability Standards Board

| (employer/organization) |
|---|
| supports the nomination and possible membership of |
| to the GRI Global |
| Sustainability Standards Board (nominee's name). |
| |
| As employer, we/l accept that |
| (nominee's name) is |
| member of the GRI Global Sustainability Standards Board in a personal capacity |
| • |
| to share his/her knowledge, expertise and experience. As employer we/l will not |
| oblige or suggest that |
| (nominee) follow my/our directions relating to matters concerning GRI in the |
| event of his/her appointment as a member of the GRI Global Sustainability |
| Standards Board. |
| |
| Signed on (date): |
| |
| O'man a tampa |
| Signature: |
| |
| Name: |
| |
| |
| Title: |
| |
| |
| Organization: |