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Project Working Group Member Biographies

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Project Working Group Members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the Project Working Group that will deliberate and recommend updates to *GRI 303: Water* in 2017-2018. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in water stewardship and water metrics development to the review of *GRI 303: Water*.

Chair of the Project Working Group



Lisa Pearce

**Senior Environmental Specialist, Industrial Development Corporation of South Africa, South Africa
Constituency: Investment Institution**

Lisa works as a Senior Environmental Specialist at the Industrial Development Corporation of South Africa. She has over 15 years of experience in E&S due diligence across African geographies, awareness, policy development, strategy, water-related risk and sustainability reporting. Lisa's experience in water includes risk strategies, water use licensing, Water Footprint, water-related risk analyses for investments, reporting under the CDP and <IR> frameworks and PPP investments in water infrastructure. She has an M.Sc. degree in Water Footprint Assessment from the University of Cape Town and is currently studying towards an MBA degree with Henley Business School (University of Reading).

Members of the Project Working Group



Jaclyn Allen

Senior Sustainability Manager, Guess, USA
Constituency: Business Enterprise

As Senior Manager, Corporate Sustainability for Guess, Jaclyn is developing the company's global sustainability plan and reporting program. Prior to her work at Guess, she worked as a public affairs and communications consultant with California's state water agency, and also worked on statewide campaigns supporting environmental and clean energy initiatives.

Jaclyn earned a Master of Business Administration from the University of Southern California and a Bachelor of Arts in International Relations from University of California, Davis.



Steve Banks

Sustainability Analyst, Glencore, The Netherlands
Constituency: Business Enterprise

Steve grew up in a small rural town in the Hunter Valley, NSW, Australia. The town was supported by a range of industries including farming, viticulture, equine and mining. He studied Environmental Science at the University of New England. At the completion of his studies, Steve returned to the Hunter Valley to apply and further develop his skills, through both environmental consulting and on-site environmental management at numerous Glencore mining operations. Steve later relocated to Sydney to fulfil a corporate sustainable development role for Glencore's Coal Department. In 2015, Steve undertook a new corporate position with Glencore's Global Sustainability team based in Rotterdam, Netherlands. In this role, he has developed and coordinated projects to improve Glencore's Water Stewardship practices.



Brooke Barton

Senior Director of Water and Food, CERES, USA
Constituency: Investment Institution

Brooke directs Ceres' strategy for mobilizing leading investors and companies to address the sustainability risks facing our freshwater, food and agriculture systems. In this capacity, she oversees Ceres' research and private sector engagement activities on the financial risks associated with growing freshwater challenges and deforestation.

Brooke is the co-author of *The Ceres Aqua Gauge: A Framework for 21st Century Water Risk Management* and two studies focused on agricultural water risks facing the food sector: *Feeding Ourselves Thirsty: How the Food Sector is Managing Global Water Risks* and *Water and Climate Risks Facing U.S. Corn Production*. Previously, Brooke directly advised Ceres Company Network members in the food and beverage sector on strategies for enhancing the overall sustainability of their operations and supply chains.

Prior to Ceres, Brooke was a researcher for the Harvard Business School's Social Enterprise Initiative, where she wrote case studies and articles on the integration of business strategy and sustainability. She holds a master's degree from the Fletcher School of Law and Diplomacy, and a bachelor's degree in economics from Duke University. She speaks Spanish and Portuguese.



Henrik Cotran

Sector Analyst, Resource Transformation, and Renewable Resources & Alternative Energy, SASB, USA

Constituency: Civil Society Organization

Henrik leads standards development and stakeholder outreach for SASB's Industrials and Renewable Resources

sectors, which include industries ranging from Chemicals to Forestry Management, and leads SASB’s water metrics development.

In his previous role as a Research Analyst at SASB, Henrik conducted in-depth analysis of sustainability issues across more than 50 industries and contributed to the development of associated sustainability accounting metrics.

Before joining SASB in 2013, Henrik worked as a portfolio analyst for Brown Advisory’s Sustainable Growth fund, identifying and developing investment theses for companies with sustainability-driven outperformance.



Dr. James Dalton

Coordinator Global Initiatives, IUCN Global Water Program, IUCN, Switzerland
Constituency: Civil Society Organization

James Dalton joined IUCN in 2009. Prior to IUCN he was based in Fiji at the Pacific Islands Applied Geoscience Commission (SPC-GSD) as the Integrated Water Resource Management Adviser.

Before this, he was a consultant for ITAD-Water, a specialized consultancy based in the U.K. For part of this time he provided long term advisory support to consecutive DFID Senior Water Advisers.

James is an irrigation engineer and holds a Ph.D. in Civil and Environmental Engineering focusing on groundwater management in the Aral Sea Basin. James has worked on water management for 20 years in over 25 countries worldwide, with extended periods working in the Pacific, Central Asia, East Africa, Eastern Europe and the Middle East.



Dr. Nicole Dando

Senior Technical Manager, CDP, UK
Constituency: Civil Society Organization

Nicole is Senior Technical Manager for water at CDP, responsible for developing its water questionnaire and guidance.

Nicole has more than twenty years of experience in the field of corporate responsibility and reporting, beginning her career as Program Manager for AccountAbility's AA1000 Assurance standard. As Head of Projects at the Institute of Business Ethics she worked for over a decade with global companies, identifying and sharing good practice in ethical business practice. She is an experienced presenter and is widely published.

Nicole has a Ph.D. in sustainability and water resources management from University College London, an M.Sc. in Development Studies and a B.Sc. in Chemistry.



Gemma James

Manager, Environmental Issues, UN PRI, UK
Constituency: Mediating Institution

Gemma is a Manager for Environmental Issues at the UN-supported Principles for Responsible Investment. She is responsible for investor engagements on water, hydraulic fracturing and methane.

Gemma previously worked for the International Council on Mining and Metals in London. She worked on water, biodiversity and climate change issues with mining companies to develop and share best practice.

She holds an M.A. in Environment, Politics and Globalization and a B.A. in Geography, both from King's College London.



Selvakumar Ramasamy

Assistant Manager, Aditya Birla Group, India
Constituency: Business Enterprise

Selvakumar is a sustainability with experience in Environment, Health and Safety Due Diligence (EHS DD), Sustainability Reporting and Strategy, Environmental and Social Management Systems (ESMS), Carbon footprint & Clean Development Mechanism (CDM) and Water footprint, risk analysis and mitigation plans.

As an Energy and Environmental Engineer, Selvakumar is currently working with Aditya Birla Group at the Group Sustainability Cell.

Previously, he has worked as a Consultant at PricewaterhouseCoopers (PwC) India's Sustainability and Climate Change Team.



Paul Reig

Senior Associate, WRI, USA
Constituency: Civil Society Organization

Paul is an Associate with the Water Program and Business Center, and is responsible for guiding the design and development of WRI's Aqueduct Water Risk Atlas and managing WRI's corporate engagement on water. Paul has worked with numerous companies in the food and beverage, oil & gas, consumer goods, and apparel sectors on water risk assessments and stewardship strategies. Paul is a published author and has been quoted in mainstream and specialist media on the topics of corporate water risk and stewardship, including in The Financial Times, CNN, the Guardian, Fortune, LA Times, The Oil & Gas Journal, and others.

Prior to joining WRI, Paul spent 4 years managing a wide range of watershed restoration projects throughout the US States of Virginia, Maryland and North Carolina. Paul also

spent time in Latin America working on environmental and social impact assessments for international energy and mining companies.

Paul grew up in Barcelona, and holds a M.Sc. in Water Resources Management from McGill University in Montreal, a B.Sc. in Environmental and Agricultural Biology from the University of Navarra, in Pamplona, Spain, as well as a Certificate in Project Management from Georgetown University.



Peter Schulte

Senior Digital Engagement Associate, Pacific Institute, USA

Constituency: Mediating Institution

Peter Schulte joined the Pacific Institute in 2008 and is a Senior Digital Engagement Associate in the Corporate Sustainability Program. His work focuses on connecting companies and a variety of stakeholders with research, guidance, case studies, and best practices that advance water sustainability.

Over his tenure at the Institute, Peter has worked on a variety of issues, including corporate water accounting and disclosure, water risk, collective action, the human right to water, sanitation, sustainability standards, and the Sustainable Development Goals. In his current position, Peter leads the development of the CEO Water Mandate website and the Water Stewardship Toolbox and supports the development of the CEO Water Mandate’s Water Action Hub.

Peter holds a B.S. in Conservation and Resource Studies and a B.A. in Comparative Literature from the University of California, Berkeley, as well as an M.B.A. in Sustainable Systems from Presidio Graduate School (formerly Pinchot University).



Kristel Verhoef

Active Shareholder Specialist, ACTIAM, The Netherlands

Constituency: Investment Institution

Kristel works as an Active Ownership Specialist at ACTIAM, a Dutch asset and fund manager with a very strong focus on responsible investment. Water is one of ACTIAM's focus themes and as such is an important area within its responsible investment strategy. At ACTIAM Kristel is both responsible for the water strategy as well as part of the active ownership team.

Prior to ACTIAM she worked with the SNS REAAL Water Fund and economic research consultancy Profundo. Kristel has a background in development economics.



Aaron Vermeulen

Senior Advisor, Water & Finance, WWF, The Netherlands

Constituency: Civil Society Organization

Aaron Vermeulen currently holds the position of senior advisor Finance and Water for WWF. He supports the WWF teams worldwide in their engagement with financial institutions to mainstream water considerations in their investment decisions. Before this Aaron has been the partnership manager at the headquarters of the Asian Development Bank (ADB) in Manila for 5 years until the end of 2015. In this position, he leveraged conservation impact for the 28 WWF offices in Asia by influencing ADB's policies, strategies, standards and investments. Before joining WWF Aaron was the director of a business group for Royal HaskoningDHV in Amsterdam. Prior to this position, Aaron worked as a senior consultant for the same company in Egypt, Vietnam and Yemen and as the resident project manager in Egypt for the Directorate General for International Cooperation (DGIS) of the Netherlands Ministry of Foreign Affairs.



Jan-Willem Vosmeer

Manager, Corporate Social Responsibility, Heineken, The Netherlands

Constituency: Business Enterprise

Jan-Willem Vosmeer is Manager Corporate Social Responsibility at HEINEKEN, supporting and driving the company's global sustainability strategy 'Brewing a Better World', involving 70 markets worldwide. He is responsible for stakeholder engagement, corporate social investment, CSR issues and overall management of HEINEKEN's global Sustainability Reporting. Water Stewardship is one of his focus areas, being the point of contact UNIDO in setting up stakeholder workshops and partnerships with operating companies in water stressed areas. Jan-Willem also focuses his work on Sustainable Sourcing, Responsible Consumption and Human Rights.

Jan-Willem has degrees in Communications and Organizational Anthropology, and completed executive courses at Erasmus University Rotterdam and Harvard Business School.



Hayley Zipp

Manager, Environmental Stewardship and Social Progress, ICMM, UK

Constituency: Mediating Institution

Hayley joined ICMM in April 2014 and is a manager within the environmental stewardship and social progress work programme. Her key areas of focus include water stewardship, biodiversity conservation, climate change adaptation and community relations.

Prior to joining ICMM, Hayley worked for a London-based sustainability consultancy. She supported clients in developing and implementing their sustainability strategy as well as provided in-house technical support for driving improved environmental performance on the ground.

Hayley has an M.Sc. in Environmental Technology from Imperial College, London where she specialized in ecological management. Her dissertation was on the role of effective stakeholder engagement in community adoption of agroforestry initiatives in the Peruvian Amazon. She also holds a B.A. Honours degree in Journalism and Communication from the University of Johannesburg.

GSSB Sponsor



Vadakepath Nandkumar

Head of Sustainability Services, Regional Sustainability Manager for India, Sri Lanka and Bangladesh, DNV GL Business Assurance India Pvt. Ltd., India Constituency: Mediating Institution

Nandkumar is a Post-graduate Industrial Engineer with professional qualification in Management System (Quality, Environment, Health and safety, Social, Food safety, Green House Gas accounting etc.) and has 28 years' experience in managing business vertical. His specialization includes advisory and assessments in sustainability risk, corporate responsibility, governance, management systems and communication with the aim to provide strategic inputs to top management on a range of Corporate responsibility and Sustainability issues, including materiality assessment, sustainability performance measurement, reporting and stakeholder engagement, to compliance with guidelines, standards and principles.

Nandkumar has worked with a diverse set of organizations in delivering assurance and verification for over 50 reports based on GRI Guidelines and helped these organizations move forward in their sustainability journey. He is also a trainer and conducted over 100 trainings in GRI reporting, materiality, and stakeholder engagement over last eight years.