

GRI Sector Standard Project for Financial Services

Insurance Technical Committee member biographies

August 2023 (updated April 2025)

Contents

Technical committee members.....	3
Shaun Tarbuck	3
Kate Lyons.....	3
Carrie Gannetta	3
Michael Thomas.....	4
Mathieu Filippo.....	4
Mia Thom.....	4
Ariel Le Bourdonnec	4
Jesús Palacios.....	5
Vera Sokulsky.....	5
Butch Bacani	5
Caroline Delérable.....	6
Christiaan Henning	6
Anna Marie Romano.....	6

Technical committee members

In accordance with due process, the Global Sustainability Standards Board (GSSB) has selected the following members to participate in the GRI Insurance Technical Committee. The members represent diverse, multi-stakeholder backgrounds and bring an excellent combination of relevant knowledge and experience in the insurance sector and its role in sustainable development.



Shaun Tarbuck

CEO, International Cooperative and Mutual Insurance Federation (ICMIF)

Constituency: Business Enterprise

Shaun Tarbuck has worked for 28 years at ICMIF, the insurance sector's leading industry body for mutual and cooperative insurers.

He led the creation of the world's first SDG measurement benchmark for insurers, the 'ICMIF calibrated SDG Calculator', together with Swiss Re and in collaboration with UNEP PSI. He built the world's first resiliency benchmark in partnership with the UNDRR titled the 'ICMIF/UNDRR Resiliency Benchmark'.

Shaun Tarbuck sits on the B20 taskforce for 'Financing for Global Economic Recovery', on the Climate Bond Initiative Advisory Board, and is a founding member of the Insurance Development Fund (IDF) as well as Co-Chair of its Disaster Risk Reduction (DRR) taskforce.



Kate Lyons

Chief Information Officer, Insurance Council of Australia

Constituency: Business Enterprise

Kate Lyons is an insurance and reinsurance executive with over 20 years of experience in the sector. She has held a variety of roles in the insurance and reinsurance sector across actuarial, capital, reinsurance, and sustainability areas.

Kate Lyons plays leading roles in industry groups, including the Climate Change Action Committee of the Insurance Council of Australia and the Australian Actuaries Institute Climate and Sustainability working group.



Carrie Gannetta

*Director Sustainability Research and Measurement,
Liberty Mutual*

Constituency: Business Enterprise

Carrie Gannetta has worked for over 15 years at Liberty Mutual and manages the company's annual sustainability reporting, including their GRI, SASB, and TCFD reporting. She supports research on industry trends informing sustainability strategy.

Her tenure with Liberty Mutual has included roles in analytics, process improvement and customer service. Carrie Gannetta holds an MPA focused on Emergency Management and is nearly complete with an MS in Environmental Policy and Climate.



Michael Thomas

Deputy Head of Global Catastrophe Analytics, Gallagher Re

Constituency: Business Enterprise

Michael Thomas is Deputy Head of Global Catastrophe Analytics, leading Gallagher Re's catastrophe analytics strategy and geospatial analytic capabilities. Michael joined Gallagher Re in 2021 when it acquired Willis Re and brings with him over a decade of experience in Catastrophe Analytics within the insurance and reinsurance market. Michael has been integral in developing Views of Risk for a wide variety of insurance clients globally. Michael's professional qualifications include a MSc in Environmental Monitoring for Management and a BA (Hons) in Geography, both from Loughborough University.



Mathieu Filippo

Senior Manager Prudential Supervision, Achmea

Constituency: Business Enterprise

Mathieu Filippo has over two decades working in financial services and insurance sectors. Currently, he is responsible for the interpretation and implementation of EUT and CSRD for Achmea. He possesses extensive experience in prudential legislation and interpretation for insurance, banking and asset management activities, and has extensive experience in various reporting and compliance projects including: the implementation of IFRS, special accounting projects, and quantitative impact studies solvency II. Mathieu holds various positions on external working groups: Solvency working group of Dutch association of insurers (Chairman), Solvency II working group of Insurance Europe (member), Prudential regulation working Group Amice (Co-chair), Sustainability working group AMICE (member), and Dutch sustainability reporting working group (member).



Mia Thom

Technical Director, Center of Financial Regulation and Inclusion (Cenfri)

Constituency: Civil Society Organization (non-governmental organization)

Mia Thom has 20 years of experience within the financial sector. She currently explores how to develop systems that foster inclusion, focusing on vulnerable groups such as women, migrants, and rural people in developing countries, particularly across Africa.

Mia Thom leads Cenfri's sustainability portfolio, including as a member of the UNEP PSI's Africa chapter, the Microinsurance Network, the Insurance Development Forum (IDF), and the steering committee of the Nairobi Declaration on Sustainable Insurance (mandated to build awareness and capability with African insurers to adopt and implement ESG strategies).

She has worked with public and private sector decision-makers to adapt business and governance models to deliver inclusive, sustainable financial services to low-income people and develop financial inclusion strategies with a range of development partners such as the World Bank, ILO, UNCDF, GIZ, and FCDO.

Previously worked at Deloitte and qualified as a Chartered Accountant and Chartered Financial Analyst. She holds a master's degree in development finance from the University of Stellenbosch.



Ariel Le Bourdonnec

Insurance Campaigner, Reclaim Finance

Constituency: Civil Society Organization (non-governmental organization)

Ariel Le Bourdonnec analyzes the climate commitments of major international non-life (re)insurers and engages the industry in a real transition at Reclaim Finance.

He works on the design of the methodology to analyze and rate the fossil fuel policies of the 30 (re)insurers rated in the Annual Insurance Scorecard report, both on the underwriting and investment side, as part of the Insure Our Future coalition.

He previously worked as an ESG analyst in the investment team of Natixis Assurances, a leading French life insurer, and developed tools for monitoring green investments, analyzed investment files from an ESG perspective, and monitored the compliance of investments with the Natixis group's coal and oil and gas policy. Ariel holds a master's degree in finance and risk management.



Jesús Palacios

Director and Lead Analyst, S&P Global

Constituency: Investment Institution

Jesús Palacios has over 20 years of financial industry experience and served as Chief of Staff at Mexico's social security agency for government employees, ISSSTE, overseeing social and economic benefits programs. He leads a team of analysts to deliver sustainable finance opinions and assessments to corporate and financial sector clients across the Americas and is the Financial Services sector expert for the global practice.

He has also led regional teams and operations in EMEA (Paris) and Latin America (Mexico City), supporting the organization's rapid global expansion. Previously Director in S&P's Financial Institutions ratings group in Latin America, covering banks and insurance companies' ratings.

Jesús Palacios holds an Economic degree, a graduate degree in Risk Management, and an MBA.



Vera Sokulsky

Head of Issuer Relations, SIX Swiss Exchange

Constituency: Investment Institution

Vera Sokulsky has over 15 years in various positions in listed companies' investor relations and sustainability teams. Previously worked as Senior Manager of sustainability at the insurance company Swiss Life.

Vera Sokulsky holds a Bachelor of Arts in Business and a Master in Business Administration and Business Psychology from Ferdinand Porsche FernFh Vienna.



Butch Bacani

Program Leader, UN Environment Program's Principles for Sustainable Insurance Initiative (PSI)

Constituency: Mediating Institution

In addition to leading PSI, Butch Bacani also leads the work of the V20 Sustainable Insurance Facility and Net-Zero Insurance Alliance, which are convened through the PSI.

He leads activities supporting global policy frameworks such as the UN Sustainable Development Goals, Paris Agreement on Climate Change, Sendai Framework for Disaster Risk Reduction, and disclosure frameworks such as the Financial Stability Board's climate risk disclosure recommendations.

Butch Bacani previously worked with leading insurers and reinsurers worldwide for over a decade.



Caroline Delérable

Partner Head of Sustainable Finance Services, EY

Constituency: Mediating Institution

Caroline Delérable has over 20 years of experience across assurance and consulting within the finance and insurance sectors. She oversees the insurance and banking sectors at EY's Cleantech and Sustainability Services to provide solutions and services to clients regarding sustainable topics.

She is primarily involved in assignments related to environmental and social issues for the financial industry, ESG reporting, Net Zero Strategies, climate risks, stranded assets, and the development of new products and services with ESG impacts.

Caroline Delérable possesses a deep knowledge of the European regulatory framework and ongoing changes for banking and insurance activities (taxonomy regulation, disclosure regulation SFDR, MIFID-IDD ESG, CSRD, and ESRS) and the different ongoing consultations and provisions of European Supervisory Authorities (EBA, EIOPA, and ESMA).



Christiaan Henning

Senior Insurance Analyst, South Africa Reserve Bank

Constituency: Mediating Institution

Christiaan Henning has worked for 15 years in insurance, both in the private and public (regulatory) sectors. He worked in the short-term insurance industry for five years, involved in pricing, reserving, and capital.

He joined South Africa Reserve Bank in 2012, first in the Actuarial risk team and thereafter on finalizing the legislation that now forms part of the Insurance Act 2007. He represents the Reserve Bank on the Sustainable Insurance Forum, Climate Risk Steering Group, and Macroprudential Monitoring Working Group of the International Association of Insurance Supervisors (IAIS).

Christiaan Henning holds an Honours degree in Actuarial Science and higher certificates in Big Data and Leadership.



Anna Marie Romano

International Policy Coordinator, Italian General Confederation of Labor

Constituency: Labor Union

Anna Marie Romano has 15 years of experience as a trade unionist in the finance sector, with different leading roles in the labor movement. She recently acted as Vice President of UNI Finance, the global sector union representing bank and insurance workers.

She represents UNI Finance in the European Sectoral Social Dialogue Committees for the European Central Bank and the banking sector and is the financial expert in European Projects, EWCs (European Work Councils), and trainings.

Anna Marie Romano has 20 years of experience in responsible and

	sustainable finance, with close involvement in innovative projects with positive social impacts and a focus on gender equality. She holds a master's degree in Economics and Banking.
--	---