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Item 03 – Proposal for temporary replacement of membership for GRI Project Working Group for Oil, Gas, and Coal

For GSSB approval

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| Date | 28 November 2019 |
| Meeting | 10 December 2019 |
| Project | Oil, Gas, and Coal Sector Standard |
| Description | This paper sets out a recommendation by the Standards Division to add a new member to the Project Working Group for Oil, Gas, and Coal Sector Standard. This new member is being proposed as a temporary replacement for an existing member from the business constituency who recently notified the Standards Division of her maternity leave as of December, 2019. |

This document has been prepared by the GRI Standards Division. It is provided as a convenience to observers at meetings of the Global Sustainability Standards Board (GSSB), to assist them in following the Board's discussion. It does not represent an official position of the GSSB. Board positions are set out in the GRI Sustainability Reporting Standards. The GSSB is the independent standard setting body of GRI. For more information visit www.globalreporting.org.

1 *Background*

2 In the [project proposal](#) for an Oil, Gas, and Coal Sector Standard, the GSSB confirmed its intention
3 to form a Project Working Group (PWG) to develop initial draft content for the sector and based
4 on the outcomes of this phase of work, move ahead to develop an exposure draft for public
5 consultation.

6 The [membership of this PWG](#) was discussed and approved during the GSSB virtual meeting on 27
7 June 2019.

8 Rebecca Collacott, from IPIECA and representing the business constituency, has informed the
9 Standards Division of her upcoming maternity leave, which will prevent her from participating in the
10 PWG work for the foreseeable future. Should the project still be ongoing, Ms. Collacott has
11 expressed her interest to take up the task after the leave.

12 This paper sets out a recommendation to include a new member from the same organization in the
13 PWG to replace Ms. Collacott during her maternity leave, for GSSB approval.

14 The Standards Division recommends that the continued participation of IPIECA in the PWG – a
15 global oil and gas industry association for advancing environmental and social performance in the
16 sector – is important for the success of delivering and adoption of this first Sector Standard.

17 The Standards Division has had discussions with IPIECA to ensure continuity of perspective and
18 familiarity with the topic. The proposed replacement for Ms. Collacott has a similar portfolio of
19 expertise and would thus not leave a knowledge gap in the PWG.

20 *2. Selection criteria and process*

21 In line with the [GSSB's due process protocol](#), the following Technical Committee (TC) members
22 were originally appointed by the GSSB:

- 23 1. Rebecca Collacott, IPIECA, UK
- 24 2. Penny Howard, Construction, Forestry, Mining, Maritime and Energy Union, Australia
- 25 3. Matt Jones, UN Environment World Conservation Monitoring Centre, UK
- 26 4. Manjit Jus, RobecoSAM, Switzerland
- 27 5. Lydia Kilpi, EITI International Secretariat, Finland
- 28 6. Øystein Kolstad, Equinor ASA, Norway
- 29 7. Jaakko Kooroshy, FTSE Russell, London Stock Exchange Group, UK
- 30 8. Jennifer Krill, Earthworks, USA
- 31 9. Joseph Martin, Saudi Aramco, Saudi Arabia
- 32 10. Liam McHugh, World Coal Association, UK
- 33 11. Silvina Oberti, YPF S.A., Argentina
- 34 12. David Parham, Sustainability Accounting Standards Board, USA
- 35 13. Melanie Richards, CSR Solutions Limited, Trinidad and Tobago
- 36 14. Alexandra Russell, Sasol, South Africa
- 37 15. Jessie Uppal, United Steel Workers, Canada
- 38 16. Erica Westenberg, National Resource Governance Institute, USA
- 39 17. Susie Wood, BHP, Australia

40 The principal criterion for selecting PWG members shall be relevant knowledge and experience of a
41 broad range of sustainable development issues for the oil, gas, and coal sector. In addition, the
42 following criteria are considered:

- 43 • Relevant knowledge of sustainability reporting for the sector;

- 44 • Familiarity with the needs of users of sustainability reports;
- 45 • Related experience with multi-stakeholder initiatives;
- 46 • Understanding of and willingness to work in a consensus-based, multi-stakeholder PWG;
- 47 • Ability to participate in PWG meetings held in English and provide written English feedback
- 48 when requested.

49 *3. Proposed new membership for PWG*

50 The Standards Division proposes to add the following business representative to the PWG.

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| Business | |
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| Candidate: Helen Murphy | |
| Job title: Senior Manager, Social Responsibility and Supply Chain | <u>Key viewpoints / experience:</u> <ul style="list-style-type: none"> • Helen believes that companies in the oil and gas sector have a responsibility to report on their performance in addressing sustainability issues |
| Organization: IPIECA | <ul style="list-style-type: none"> • Helen has nine years of experience in the sustainability field, focused on developing and promoting good practice and knowledge to help the oil and gas industry improve its environmental and social performance. |
| Region: Europe (United Kingdom) | <ul style="list-style-type: none"> • Helen has been managing the industry’s group focused on sustainability reporting for 6 years |
| | <u>Bio:</u> <ul style="list-style-type: none"> • Helen is currently Senior Manager of Social Responsibility and Supply Chain at IPIECA, covering topics including social performance, human rights, local content and supply chain management. • Previously Helen led IPIECA’s work on sustainability reporting, UN engagement and communications, including developing the industry’s input into the UN Conference on Sustainable Development (Rio+20), as well as the IPIECA, IFC and UNDP atlas which maps the oil and gas industry to the UN Sustainable Development Goals. • Helen has an Masters in International Relations from the London School of Economics and Political Science and a Bachelor of Arts Honours degree in History and Sociology from the University of Cardiff. |