

# **Continuing Education Units (CEUs)**

## **Participant information**

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#### What are CEUs?

Continuing Education Units (CEUs) represent the educational activities (developed by the GRI Academy) required to maintain the status of a *GRI Certified Sustainability Professional*. This title refers to individuals that have completed the four constituent courses of the *GRI Professional Certification Program*, and passed the *GRI Professional Certification Exam*.

#### Why are CEUs required?

The right to use the title '*GRI Certified Sustainability Professional* is regulated by GRI and imposes a duty on the bearer to maintain and enhance their professional competence

Therefore, all *GRI Certified Sustainability Professionals* should participate on a regular basis in activities that maintain or improve their professional competence. The CEU requirement helps to measure and monitor the efforts of the professional to do so. When applied to elearning courses, as a rule of thumb, one CEU is roughly equivalent to one learning hour. In addition, occasionally CEUs are awarded for attending events organized by GRI.

#### How do CEUs work?

As of 1<sup>st</sup> November 2023, individuals who renew or achieve their GRI Professional Certification are required to complete a minimum of 4 CEUs per year. CEUs are awarded solely through the GRI Academy and are clearly marked as such in the learner's personal data.

If a *GRI Certified Sustainability Professional* completes the required CEUs before their certification expires, a renewal certificate will be issued to indicate a new certification validity period. Each yearly certification renewal requires the completion of (a minimum of) 4 CEUs.

Certified Individuals can track their CEU progress in the GRI Academy in the "My Activities" section, accessed via the top left corner of your User Dashboard. Certified Individuals will also receive progress updates via email.

#### What if I became certified before November 2023?

If you were certified or extended your certification prior to 1 November 2023, a certification validity period of 2 years applies. Please note, you will be required to complete 8 CEUs within a 2-year period. Once this certification period expires, you will then be required to complete 4 CEUs per year to maintain your certification, rather than 8 CEUs within a two-year period.

#### What if I have already completed CEUs before becoming certified?

If a participant has already completed more than the required number of CEUs in an effort to recertify, the excess credits will roll over into the new certification period.

#### What kind of CEUs are offered? Can I choose?

The GRI Academy offers a range of CEUs covering different sustainability topics. In addition, occasionally CEUs are awarded for attending events organized by GRI. This is announced through the GRI Newsletter.

Each year, the Academy curriculum is updated to provide Certified Individuals with a variety of CEU courses. Currently, the GRI Academy offers the following CEUs:



SCourse name	CEU credits awarded	Price
Mastery of Transparent Tax Reporting	2	€ 250
Waste Management Impact Reporting	2	€ 200
Reporting on the Impact of Occupational health and Safety	2	€ 250
Unveiling GRI Sector Standards In-Depth Insights and Real- world Applications	3	€ 300
Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape	2	€ 195
Unlocking the ESRS for GRI Reporters	3	€ 250
Reporting with GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022	3	€ 300
External Assurance for Sustainability Reporting: A Comprehensive Guide	2	€ 300
Charting A Greener Path: Reporting on Biodiversity with the GRI Standards	2	€ 250
Introduction to the CSRD and Reporting with the ESRS	2	€ 100
Stakeholder Engagement for ESRS Reporting	2	€ 200
Sustainability Reporting for the Coal Sector: Navigating the GRI 12 Sector Standard	3	€ 300
Sustainability Reporting for the Mining Sector: Navigating the GRI 14 Sector Standard	2	€ 200
Decoding the Sustainability Reporting Landscape: South Asia edition	2	€ 200
Double Materiality Assessment under the ESRS	3	€ 300
Aseguramiento externo de Informes de sostenibilidad: una guía completa	2	€ 200
Pelaporan dengan GRI 13: Sektor Pertanian, Akuakultur, dan Perikanan Tangkap 2022	3	€ 300
<u>GRI 13: Sectores Agricultura, Acuicultura y Pesca 2022</u>	3	€ 300

How to Collect and Report Information Under the ESRS	2	€ 200
Hacia un camino más verde: Informar sobre biodiversidad con los Estándares GRI	2	€ 200
Preparing for External Assurance for ESRS Reporting	2	€ 200
Digital reporting under the CSRD	2	€ 200

Would the preparation time needed to take the courses be included in my CEUs? CEUs applied to e-learning courses are calculated (roughly) based on the length of the courses. Preparation time is not included in the calculation of the CEUs.

## What happens if I am not able to complete the CEUs before the expiration of the certification period?

If you do not complete your CEUs in time, your certification status will expire. This expiration will also be publicly visible in the <u>GRI Certified Sustainability Professionals directory</u> on the GRI website. To get reinstated you must complete the process underneath.

#### What is the process of reinstatement?

If you do not complete the minimum CEUs required for the renewal of your certification before the expiry date, you need to follow this process to reinstate your GRI Professional Certification status:

Reinstatement categories	Process
Within 3 months of Certification expiry	Complete the missing CEUs and a fee of €100 will apply
Within 6 months of Certification expiry	Complete the missing CEUs and retake the Professional Certification Exam

## Stay in touch

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