



Item 01 – GSSB summary of virtual meeting held on 22 February 2018

For GSSB discussion and approval

Date	23 February 2018
Meeting	22 March 2018
Description	This paper summarizes the GSSB virtual meeting held on 22 February 2018. This paper is presented for GSSB discussion and approval.

This document has been prepared by the GRI Standards Division. It is provided as a convenience to observers at meetings of the Global Sustainability Standards Board (GSSB), to assist them in following the Board's discussion. It does not represent an official position of the GSSB. Board positions are set out in the GRI Sustainability Reporting Standards. The GSSB is the independent standard-setting body of GRI. For more information visit www.globalreporting.org.

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Participants

Present:

Name	Constituency
Atilla Yerlikaya	Business Enterprise
Dwight Justice	Labor
Evan Harvey	Investment Institution
Judy Kuszewski	Chair
Julia Wilson	Business Enterprise
Jürgen Buxbaum	Labor
Kent Swift	Civil Society Organization
Kirsten Margrethe Hovi	Business Enterprise
Michel Washer	Business Enterprise
Robyn Leeson	Vice-Chair
Sulema Pioli	Mediating Institution
Tony Mo	Civil Society Organization
Vadakepathth Nandkumar	Mediating Institution
Vincent Kong	Business Enterprise

In attendance:

Name	Designation
Alyson Slater	Chief of Network Engagement
Anna Krotova	Manager, Standards Division
Bastian Buck	Director, Standards Division
Gillian Balaban	Assistant, Standards Division
Laura Espinach	Manager, Standards Division
Shivani Rajpal	Head of Services
Tim Mohin	Chief Executive Officer
Tina Jensen	Senior Coordinator, Governance Relations

List of abbreviations

AOB	Any other business	PCP	Public Comment Period
CNE	Chief of Network Engagement	PWG	Project Working Group
GRI	Global Reporting Initiative	SC	Stakeholder Council
GSSB	Global Sustainability Standards Board	SD	Standards Division
OHS	Occupational Health and Safety		



1 Decisions and Action Items

2 DECISIONS

3 *Session 1:*

4 **GSSB Decision 2018.06** GSSB resolved to approve the [meeting summary of the 25 January virtual](#)
5 [meeting](#)

6 *Session 3:*

7 **GSSB Decision 2018.07** GSSB resolved to approve the GSSB Draft Project Proposal for Standard
8 Interpretation for making a GRI-referenced claim, for sharing with the GRI Board (and SC)

9 **GSSB Decision 2018.08** GSSB resolved to approve the development of a GSSB Draft Project Pro-
10 posal for Standard Interpretation to clarify the required methodology for calculating the rates of em-
11 ployee turnover and new hires in Disclosure 401-1, for sharing directly with the GRI Board (and SC)

13 ACTIONS

GSSB	
Session 2	Regularly revisit the definitions to evaluate how reporters are using these and if they are encountering difficulties with these.
Session 3	Members to provide any comments regarding the draft project proposals for Standards Interpretations via email, as well as suggestions for experts with whom to consult on the methodology for calculating the rates of employee turnover and new hires.
Standards Division	
Session 2	Take steps to establish whether there is a mechanism for ISO standards regarding deviation to definitions. Work with the member with concerns regarding not allowing deviations of definition. Provide an update for the status of definitions in the GRI Standards Glossary.

14 Session 1: Welcome and approval of meeting summary

15 Judy Kuszewski, the GSSB Chair (henceforth “the Chair”) welcomed the GSSB and attending GRI
16 Secretariat staff to the meeting and presented an overview of the [meeting agenda](#). The Chair informed



17 the board that Daniel Ingram, representing Investment Institutions had unfortunately, submitted his
18 resignation. The Independent Appointments Committee has been advised and requested to appoint
19 an interim member to replace Daniel. The Chair thanked Daniel for his contribution and wished him
20 the best for the future.

21 **GSSB Decision 2018.06** GSSB resolved to approve the [meeting summary of the 25 January virtual](#)
22 [meeting](#)

23 Session 2: Research and FAQ response for the status of 24 definitions in the GRI Standards Glossary

25 The GSSB was presented with [Item 02 – GSSB Status of definitions in the GRI Standards Glossary](#).

26 The Chair asked if the GSSB was in acceptance to the proposed process for handling definitions in
27 the future. The majority of the GSSB was in support with one member raising concerns regarding
28 not allowing deviation of definitions.

29 ACTION:

- 30 • GSSB to regularly revisit the definitions to evaluate how reporters are using these and if they
31 are encountering difficulties with these.
- 32 • Standards Division (SD) to take steps to establish if there is a mechanism within ISO stand-
33 ards regarding deviation to definitions.
- 34 • SD to work with the member with concerns regarding not allowing deviations of definition,
35 • SD to provide an update for the status of definitions in the GRI Standards Glossary.

36 Session 3: GSSB Project Proposal for Standard Interpre- 37 tation for making a GRI-referenced claim

38 The GSSB was presented with [Item 03 – GSSB project Proposal for Standard Interpretation of mak-
39 ing a GRI-referenced claim](#).

40 The GSSB was presented with an additional item regarding a request to clarify the correct interpre-
41 tation of the required methodology for calculating the rates of employee turnover and new hires in
42 Disclosure 401-I.

43 The GSSB supported the process and timeline for the two proposals.

44 **GSSB Decision 2018.07** GSSB resolved to approve the GSSB Draft Project Proposal for Standard
45 Interpretation for making a GRI-referenced claim

46 **GSSB Decision 2018.08** GSSB resolved to approve the development of a GSSB Draft Project Pro-
47 posal for Standard Interpretation to clarify the required methodology for calculating the rates of em-
48 ployee turnover and new hires in Disclosure 401-I, for sharing directly with the GRI Board (and SC)



49 **ACTION:** Members to provide any comments regarding the draft project proposals for Standards
50 Interpretations via email, as well as suggestions for experts with whom to consult on the methodol-
51 ogy for calculating the rates of employee turnover and new hires.

52 Session 4: Update GRI 403: Occupational Health and 53 Safety and GRI 303: Water

54 The GSSB was presented with the Updates on GRI 403: Occupational Health and Safety and GRI
55 303: Water.

56 GRI 403: Occupational Health and Safety

57 SD provided the GSSB a summary of key changes to the draft Standard and an update on the time-
58 line for the coming months for GRI 403: Occupational Health and Safety.

59 GRI 303: Water

60 SD provided the GSSB an update on the status of the GRI 303: Water since the closure of the sec-
61 ond Public Comment Period (PCP) and an update on the timeline for the coming months.

62 Session 5: AOB and close of public sessions

63 There were no items for any other business and the public sessions were closed at 14.15.

64 Session 6: Chief Executive update

65 This was a private session.

66 Session 7: Disclosure Review Services update

67 This was a private session.

68 Session 8: AOB and close of meeting

69 This was a private session.