



**GSSB** Global  
Sustainability  
Standards Board

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# Item 08 – Proposed appointment to the GRI Technical Committee on Human Rights Disclosure

## For GSSB discussion and approval

<b>Date</b>	24 January 2019
<b>Meeting</b>	7 February 2019
<b>Project</b>	Review of GRI's human rights-related Standards
<b>Description</b>	This paper proposes a new appointment to the GRI Technical Committee on Human Rights Disclosure, for GSSB's approval.

This document has been prepared by the GRI Standards Division. It does not represent an official position of the GSSB. Board positions are set out in the GRI Sustainability Reporting Standards. The GSSB is the independent standard-setting body of GRI. For more information visit [www.globalreporting.org](http://www.globalreporting.org).

# Background

In 2017, the Global Sustainability Standards Board (GSSB) formed a [Technical Committee](#) with the mandate to develop recommendations for updating the GRI human rights-related Standards.

Two GSSB members, Dwight Justice and Sulema Pioli, were appointed as project sponsors. Their role was to observe and follow the progress of this Technical Committee and to help represent their work back to the GSSB. Both Mr. Justice and Ms. Pioli ended their term on the GSSB at the end of 2018.

Given that the work of the Technical Committee is already well underway, but not yet concluded, the Standards Division would like to propose that the GSSB appoints Mr. Justice as a member of this Technical Committee. This would help guarantee the smooth continuity of the project and provide a useful liaison between the Technical Committee and the GSSB.

This does not preclude the appointment of a new GSSB sponsor to this Technical Committee.

## Proposed appointment to the Technical Committee

The GSSB is asked to approve the appointment of Mr. Justice to the GRI Technical Committee on Human Rights Disclosure.

Mr. Justice has deep familiarity with the GRI Standards and human rights related instruments and reporting. He has followed the work of the Technical Committee very closely and has confirmed his interest and availability to participate in this process.

His biography and relevant experience for this work is presented below for the consideration of the GSSB.

[Dwight Justice's biography and relevant experience in the field of human rights and sustainability reporting:](#)

Dwight W. Justice was a member of GRI's Global Sustainability Standards Board (GSSB) until 2018. He served on the staff of the International Trade Union Confederation (ITUC) and one of its predecessor organizations, the International Confederation of Free Trade Unions (ICFTU) from 1990 until his retirement in 2017. His main responsibilities were in the areas of multinational enterprises, industrial relations and responsible business behavior.

Dwight began his trade union work as an activist and shop steward. Since 1977 he held a number of positions with various trade union organizations in the areas of organizing, political and legislative affairs, and international affairs. He organized workers in the education, health care, public service, manufacturing and retail sectors.

In his work Dwight has been actively involved with international expectations of business responsibility including working directly with the institutions that created the fundamental international instruments addressing business behavior – the OECD Guidelines for Multinational

36 Enterprises, the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and  
37 Social Policy as well as the United Nations Guiding Principles on Business and Human Rights.  
38 Dwight has a long history of participation in international standard setting in the social area at the  
39 International Labour Organization (ILO) where he has served as the workers' group advisor in  
40 numerous technical standards setting committees as well as at the International Organization for  
41 Standardization (ISO) where he has participated in four standard setting committees.

42 Dwight has been involved with GRI in various capacities since 2001 where he has sought to  
43 strengthen the relationship of GRI to international instruments and to improve reporting on  
44 human rights. Prior to becoming a member of the GSSB, he participated in two of the GRI working  
45 groups developing the G4 Guidelines. These groups, the Supply Chain Working Group and the  
46 Disclosures on Management Approach Working Group, resulted in revised GRI Guidelines that  
47 were in line with the emerging consensus on responsible business behavior embodied in the UN  
48 Guiding Principles on Business and Human Rights, which is also the basis for the work of the  
49 Technical Committee on Human Rights Disclosure.

50 Dwight was a strong supporter of the GSSB decision to create a TC on human rights and is able  
51 to provide an institutional memory and perspective that is needed in this work.