



GSSB Global
Sustainability
Standards Board

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Item 02 – GSSB member bio – Bruce Klafter

For GSSB information

Date	23 January 2020
Meeting	6 February 2020
Description	This document provides an introduction to the new GSSB member for 2020

This document has been prepared by the GRI Standards Division. It is provided as a convenience to observers at meetings of the Global Sustainability Standards Board (GSSB), to assist them in following the Board's discussion. It does not represent an official position of the GSSB. Board positions are set out in the GRI Sustainability Reporting Standards. The GSSB is the independent standard setting body of GRI. For more information visit www.globalreporting.org.

1 New GSSB member

2 *Bruce Klafter*

3 Bruce Klafter is a respected leader in sustainability and environmental, health and safety (EH&S)
4 circles. In 2013 he joined Flex, a socially-responsible, global leader in the design and manufacture of
5 intelligent products, to provide strategic direction to the Company's social and environmental
6 responsibility initiatives. The global team lead by Bruce is responsible for sustainability strategy,
7 standards and assessment, including Flex's operations, product-level environmental compliance and
8 human rights. His role includes regular consultation with senior management, the Company's Board
9 of Directors and major customers on sustainability matters and corporate responsibility. A highly
10 effective communicator, Bruce serves as a spokesperson for Flex's sustainability programs and plays
11 a key role in numerous industry and professional development efforts. Flex's team is working on
12 greenhouse gas reduction, circular economy strategy, safety culture, toxic chemical reduction and
13 other efforts that will benefit Flex's stakeholders.

14 Previously, Bruce leveraged his unusual blend of business, environmental and legal expertise to help
15 integrate sustainability strategy into Applied Materials' worldwide operations. Among other efforts,
16 Bruce created a safety culture initiative that helped reduce injury rates continuously over a seven-
17 year timeframe. He developed Applied's high-level sustainability policy and guiding principles,
18 published the company's first non-financial external reports, initiated an award-winning product
19 energy efficiency strategy and led the formation of a social and environmental supply chain program.

20 Prior to joining Applied Materials, Bruce had a distinguished legal career in public and private
21 practice, specializing in environmental and natural resources law. Bruce began his legal career as a
22 California Deputy Attorney General, representing various state agencies, including the Water
23 Resources Control Board, the Air Resources Board, Parks and Recreation, Fish and Wildlife and
24 others. Bruce also practiced law for a number of years with Orrick, Herrington & Sutcliffe, a top
25 100 U.S. law firm. Among his specialties, Bruce was a recognized expert in transactional due
26 diligence.

27 Bruce has been active with numerous organizations in leadership roles, e.g. Sustainability Accounting
28 Standards Board ("SASB", Member of Standards Advisory Board); Sustainable Silicon Valley
29 (Advisor); Silicon Valley Leadership Group (Executive Advisor); Acterra (Board Member);
30 Association of Climate Change Officers (Advisor); State Bar Environmental Law Section (former
31 Chair and Advisor); Presidio Graduate School (Expert in Residence).

32 Bruce received a B.S. from Tufts University and his law degree from the University of California-
33 Davis. Bruce has also been certified in Fundamentals of Sustainability Accounting (Level I) by SASB
34 and as a Sustainability Associate by the International Society of Sustainability Professionals